



Job Description

Position: **Home Visitor**

Contract / Renewal Possibility: Hours Vary

Salary: \$21.00/hour

Effective Date: Aug 9, 2019

Application Submission Deadline: Aug 23, 2019

Job Purpose

The Home Visitor will report to the Program Coordinator and Program & Operations Manager. The goal of this position is to engage immigrant parents and provide ongoing support to children and families through regular home visitations. The Home Visitor will identify family needs and work with parents on the achievement of their child developmental milestones.

This position requires knowledge of Early Childhood development, ability to work with individuals with multi-barriers, excellent interpersonal skills and flexibility to perform a variety of duties.

Duties and Responsibilities

1. Recruitment:

- Promote PIRS programs to community organizations, settlement services and individuals in the community
- Welcome and register new participants and their children
- Represent PIRS at community events as required

2. Home Visits:

- Identify family concerns and implement effective interventions with families, utilizing strength-based and solution-focused strategies
- Develop family and child centered goals and plan activities to meet the parenting and early childhood development needs of clients
- Support capacity building and self-advocacy among families to reduce barriers, build independence, and connection with community services and resources through planned activities and referrals
- Utilize developmental assessment tools for children to identify developmental and/or social emotional concerns and make referrals as needed
- Participate in the development and maintenance of educational materials and resources as required
- Implement program plans including set up, facilitation and making sure that parents understand program goals and routines



PACIFIC IMMIGRANT RESOURCES SOCIETY

1874 Kingsway, Vancouver BC V5N 2S7

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Member Agency

United Way
Lower Mainland

- Maintain up-to-date knowledge of community resources to provide supportive and informative referrals
- Effectively manage caseload of assigned families

3. Reporting:

- Collect and maintain accurate client information as required by funder
- Monitor clients progress and contribute to reporting statistical data
- Participate in PIRS staff meetings as required including monthly Home Visitors team and all staff meetings

Qualifications

- Post-secondary education in Early Childhood development and education or a combination of relevant education and related work experience
- BC License to Practice Early Childhood Education with Special Needs preferred
- Demonstrated experience working with children from diverse cultural backgrounds
- Home Visitor experience in supporting parents who are raising infants/young children is an asset
- Knowledge of community, settlement and mental health resources and services
- Excellent communication skills, both verbal and written, with fluency in English (and a second language is preferred)
- Group facilitation, assessment and problem-solving skills
- Ability to do formal observations and data recording, and ability to recognize the need for professional intervention
- Up-to-date computer skills, including Microsoft Office, internet, and e-mail
- Strong team building, cross-cultural, and interpersonal skills, with a professional presence and an ability to interact with a diverse audience
- Having a current Childcare First Aid certification is an asset
- Willingness to work flexible hours
- Passion for inclusivity and diversity, and interest in being part of a multicultural team
- Attitudes and values compatible with the goals and philosophy of PIRS
- Preferably, have a valid driver's license and access to a vehicle for ease of travel

Working Conditions

- This is a part-time position, with varying hours
- Program delivery activities may require a moderate level of physical fitness to carry out duties of the position



Application Details

This position requires a criminal background check.

Please send resume and cover letter outlining relevant experience to:

Pacific Immigrant Resources Society

1874 Kingsway, Vancouver, BC V5N 2S7

Email to: ncabrera@pirs.bc.ca

DEADLINE FOR APPLICATIONS: Aug 23, 2019

We thank everyone for their interest. Only those shortlisted will be contacted.

With respect, diversity, and collaboration at the core of PIRS, we are an organization that knows the value of talented people. A career with us is an opportunity to be part of a team that is focused on supporting and creating inclusive environments and developing skills in those we serve. You can expect a competitive salary, flexibility and challenging work. We recognize the importance of a diverse workforce and encourage applications from First Nations peoples, women, LGBTQ-identified people, people of colour, and people with disabilities.

