PACIFIC IMMIGRANT RESOURCES SOCIETY

ANNUAL REPORT

2023 TO 2024

pirs.bc.ca

PIRS LAND ACKNOWLEDGEMENT

We respectfully acknowledge that PIRS operates on the traditional, ancestral, and unceded territory of the Coast Salish peoples, including the həńq̓əmiń əm̓ (Halkomelem)-speaking peoples, Sḵwxwú7mesh (Squamish), se'mya'me (Semiahmoo) and qiqéyt (Qayqayt) First Nations.

As we support newcomers in building a life in Canada, we are committed to working in solidarity and collaboration with Indigenous communities and to amplify Indigenous histories, cultures, and traditions as the stewards of these lands since the time immemorial.

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REPORT FROM THE Board and Executive Director

On the cusp of PIRS' 50th anniversary, we reflect on how important PIRS' work has been and continues to be.

Behind every new English word learned is a mother who can now confidently attend her child's parent-teacher meetings; a woman who can speak up at her doctor's appointment, and a woman who can share her valuable perspectives with her community.
When immigrant mothers feel supported and confident, they create stronger foundations for their children's success – impacting generations to come.
Every time an immigrant woman's voice is heard at a decision-making table, our communities gain valuable perspectives that shape a more inclusive future.
When an immigrant woman secures meaningful employment, she does more than earn an income and rebuild her professional identity; she creates stability for her family, and enriches Canadian workplaces with her unique global expertise.

FATIMA AHMED
Chairperson

Change has been a constant theme these past few years, and 2023-2024 brought more change, learning and growth. This year was a year of consolidation, focusing, and realigning our work. We were heartbroken to have to stop delivering the Food Hub, a COVID pivot that was no longer sustainable. And we were excited for new opportunities - launching our Safe Haven program as well as renewed funding and a new partnership for our Building the Childcare System That Works for Immigrant and Refugee Women (BCS) project.

PIRS partners with more than 20 different organizations and staff were involved on various tables in Vancouver, Burnaby, New Westminster and Surrey. New partners this year were Oxfam, Vancouver Community College, City in Colour COOP, and DIVERSEcity. We are ever grateful for our new and renewed partnerships with organizations.

We are ever grateful to the donors and funders who sustained our work this year. This year donors gave $132,229, which is a 48% increase over last year. The highlight of our fundraising this year was a partnership with Anh and Chi restaurant.

We extend a heartfelt thank you to the 42 volunteers who contributed more than 2,500 hours in programs, on committees, and the Board. We thank those who moved on to new adventures including Anastasia Gaisenok, Coral Gonzalez, Dilpreet Tatla, Maliha Mayeed, Melissa Guillergan, Rabia Kaihan. You remain a part of the PIRS community.

We are ever amazed by the passion, tenacity and resilience of the PIRS staff, board and volunteers.

Thanks to all of you we are moving forward stronger, together.

MARIAM BOUCHOUTROUCH

Executive Director

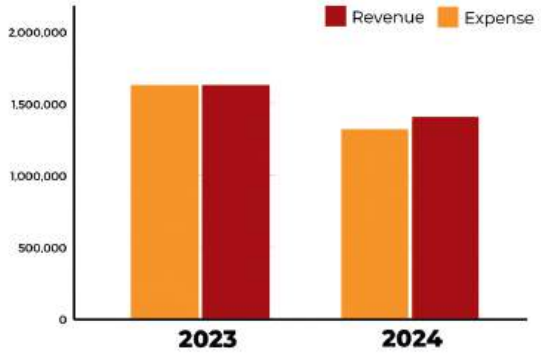
FINANCIAL REPORT

Statements of Operations

Revenue	2024	2023
Grants earned	952,783	994,469
Donations in-kind	110,747	283,540
Donations - cash	132,229	88,908
Other income	203,798	248,348
Interest and other	17,924	11,894
Total	$1,417,481	$1,627,159

Expenses	2024	2023
Salaries and benefits	948,538	1,080,515
Program Expenses	319,203	460,435
Office and other	46,537	51,189
Community relations	15,408	33,674
Total	$1,329,686	$1,625,813

Revenue over expenses for the year	2024	2023
	$87,795	$1,346



*Full Audited Statements Are Availble Upon Request

Programs, Initiatives and Highlights

PIRS empowers immigrant and refugee women to build fulfilling lives in Canada. Our programs address the unique challenges that women face, offering opportunities to build the skills, knowledge, and community networks to thrive in their new home. We are proud to offer programs in the following key areas:

Building Language Skills for Canadian Life

Community English Classes provide a supportive, trauma-informed environment where women strengthen their language skills for everyday situations. This enhances their access to essential services, enables them to build meaningful connections, and helps them better understand Canadian culture and customs. In April of this year, we launched the **Safe Haven Community English Class** for refugee claimants and asylum seekers, funded by the Province of BC. This initiative is delivered in partnership with MOSAIC in New Westminster and includes Community Navigation support in collaboration with DIVERSEcity in Surrey. To date, the program has served a total of 213 women in New Westminster and Surrey.

Empowering Women's Leadership

Our leadership and development programs have equipped 61 participants with assertive communication techniques, inclusive leadership strategies, and effective advocacy skills. These programs are designed to boost confidence and provide tools for overcoming obstacles, allowing immigrant and refugee women to thrive on their own terms. This is particularly important because racialized immigrant women continue to face significant challenges in Canada, including racism and discrimination.

Additionally, initiatives like **Building a Childcare System** and the **Building Bridges Program** have helped create supportive networks and pathways for women to access critical resources, further empowering their journey to leadership.

Fostering Economic Participation

Our employment and training programs are designed to help women improve their employment readiness and navigate the Canadian job market. The **Ukrainian Women's Employment Support Circle** has assisted 64 participants find work, while the **Pathways to Childcare Careers** program has supported 58 women interested in pursuing careers in childcare.. These programs address the unique challenges immigrant women face, such as language barriers, credential recognition issues, and lack of Canadian work experience.

Nurturing Families and Children

Our children's and family programs supported 252 participants by offering high-quality, play-based learning for children's healthy development, and parenting support to help mothers adapt to Canadian practices and build confidence in their parenting skills within a new cultural context. These include **childcare** attached to programs, **IPALS (Immigrant Parents as Literacy Supporters), Food Skill for Newcomers, My Tween and Me Parenting Program, Summer Early Learning Program and CODE - Digital Literacy Workshops**. Through these programs, PIRS is helping entire families thrive in their new home.

IMPACT AT A GLANCE

BUILDING LANGUAGE SKILLS FOR LIFE IN CANADA

Through Community English Classes

213 Women improved their English language skills.

NURTURING FAMILIES AND CHILDREN

Through IPALS Food Skill for Newcomers, My Tween and Me Parenting Program Building Bridges

252 Women supported to gain skills, confidence, and connections.

NURTURING FAMILIES AND CHILDREN

Through Community Navigators

244 Women received personalized guidance.

61 Women honed their leadership abilities.

Through Building and Childcare System that Works for Immigrant Women Immigrant Women's Advisory Council Building Bridges

EMPOWERING WOMEN'S LEADERSHIP

58 Women supported to enter Canadian workforce.

Through Pathways to Childcare Careers

FOSTERING ECONOMIC PARTICIPATION

64 Ukrainian women received specialized training and mentorship.

Through Employment Circles

FOSTERING ECONOMIC PARTICIPATION

Program Highlights

Building Language Skills for Canadian Life

Safe Haven: Bridging Gaps for Vulnerable Newcomer Women in BC

This year marked a significant milestone as PIRS proudly launched the Safe Haven Program, in partnership with MOSAIC in New Westminster and DIVERSEcity in Surrey, with funding support from the Province of BC. Part of BC's Services and Assistance for Humanitarian and Vulnerable Newcomers (BC SAF HVN), PIRS is able to provide personalized community resource navigation, accessible **Community English Classes**, targeted employment assistance, housing guidance, legal aid referrals and other essential supports to vulnerable asylum-seeking and refugee-claimant women to successfully settle in their new home.

Asylum seekers and refugee claimants face significant challenges accessing settlement services as they are ineligible for federally funded programs like Language Instruction for Newcomers to Canada (LINC). Recognizing this critical gap, PIRS has always worked to secure alternative funding to ensure all immigrant and refugee women regardless of their status receive timely access to language training and crucial support services.

Empowering Women's Leadership

Building A Child Care System That Works for Immigrant and Refugee Women

Over the past two and a half years, the Building a Childcare System (BCS) project has made significant strides in advancing gender equality and systemic change in the childcare sector. Our focus has been on amplifying the voices of immigrant and refugee women, facilitating crucial dialogues, and building collaborative networks.

Key Achievements

1. **Empowering Voices**: We've created platforms for immigrant and refugee women to share their perspectives with policymakers in BC and nationally.
2. **Reducing Barriers**: Our efforts have led to increased funding for multi-barriered newcomer women to access child care employment training. An example of this is the new partnership between PIRS and Vancouver Community College which now offers a free Early Childhood Education Assistant (ECEA) training program.
3. **Informing Policy**: We've contributed valuable recommendations for creating an affordable, inclusive, and high-quality universal childcare system.
4. **Raising Awareness**: Our media campaign has shed light on the challenges faced by immigrant and refugee women in the childcare system, informing ongoing sector-wide conversations.
5. **Influencing Decision-Making**: We've ensured that immigrant and refugee childcare workers' perspectives are included in critical discussions, such as those held by the Wage Grid Advisory Committee.

As we move into Phase 2, we're excited to build on these successes. Our goal remains clear: to ensure that immigrant and refugee women's voices are not only heard in policy recommendations but also play a crucial role in their implementation.

→ Explore the wealth of project resources, including articles, videos, and research reports, now available on **https://pirs.bc.ca/**

The Shoe Project Returns: Celebrating Immigrant Women's Voices

PIRS proudly welcomed The Shoe Project back to Vancouver in January 2024, presenting two memorable performances at the Newmont Stage, BMO Theatre Centre. This transformative initiative brought together immigrant and refugee women from eight different countries—Ukraine, Somalia, Syria, Mexico, India, Iraq, Colombia, and Albania—to craft and share their powerful personal narratives.

At the heart of each story was a pair of shoes, serving as a poignant symbol of their journey: perhaps precious shoes they left behind, or shoes that represented their dreams for a new life in Canada. Under the mentorship of professional writing and theatre coaches, these brave storytellers developed deeply moving performances that captivated audiences and illuminated the immigrant experience through their unique perspectives.

The success of this year's production was made possible through vital partnerships with the Arts Club Theatre Company, which provided both the performance venue and online ticketing support, and Bard on the Beach Shakespeare Festival. We are grateful to the Government of Canada for making this work possible.

Exploring Early Childhood Educator (ECE) Career Pathways for Racialized Women in BC

PIRS and the Migrant Workers Center (MWC) joined forces on a collaborative research project, supported by Women and Gender Equality Canada. The study explored the systemic barriers faced by racialized immigrant women seeking Early Childhood Educator (ECE) accreditation in Canada, aiming to pave the way for newcomers to access better-paid ECE jobs.

Key Findings:

- Complex Accreditation Process: Participants highlighted a labyrinth of pathways to reskilling and upgrading, often confusing and costly.
- Language and Information Barriers: Many women struggle to access clear, language-appropriate information about ECE programs and funding opportunities.
- Financial Constraints: High tuition costs and lack of affordable childcare create significant barriers for women pursuing ECE training.
- Undervalued Experience: Informal childcare work and foreign credentials are often overlooked in the accreditation process.
- The research team conducted focus groups with 20 racialized women, revealing their passion for childcare and determination to contribute professionally despite numerous obstacles. Their stories illuminated the urgent need for systemic changes to create a more inclusive ECE sector.

Key Recommendations:

- Developing flexible, affordable ECE training options
- Creating a multilingual Childcare Hotline for accessible information
- Establishing paid practicum opportunities and apprenticeships
- Integrating informal work experience into the accreditation process

→ Read the full report on **https://pirs.bc.ca/**

Understanding the Barriers to Settlement and Support Services Faced by Refugee Claimants and Asylum-Seeking Women

To understand the needs of refugee claimants and asylum-seeking women, we undertook a detailed community consultation process. 43 women participated in this process. Through focus groups, interviews, surveys, and discussions with other service providers, we gathered insights into the current service gaps faced by this vulnerable population. This needs assessment has helped us better understand the daily difficulties around language learning, finding stable housing, accessing healthcare, and maintaining mental wellbeing. These insights will help us strengthen our programs and better support women on their settlement journey. We are grateful to Columbia College and the Co-LAB initiative for making this work possible.

Key Findings:

- **Language and Communication Barriers**
  - Limited English proficiency restricts access to basic services, healthcare, and housing. Many women are unable to attend English classes due to a lack of childcare, compounding other challenges.
- **Mental Health and Isolation**
  - Trauma from fleeing violence, cultural stigma, and language barriers hinder access to mental health support. Isolation, family separation, and unstable housing create ongoing stress, severely impacting well-being.
- **Systemic Barriers to Basic Needs**
  - Women struggle to secure housing due to documentation and employment gaps. Insufficient government assistance, high rent, and transportation difficulties limit access to essential services, further exacerbating challenges.

Key Recommendations:

1. Integrated Service Delivery
   - Create a unified hub/database connecting all refugee service agencies
   - Integrate childcare services with all programs and services
   - Ensure services are available in multiple languages through interpreters/bilingual staff
2. Policy Changes for Basic Needs
   - Develop policies to prevent landlord exploitation of refugees
   - Adjust government assistance rates to reflect family size and local cost of living
   - Improve healthcare access for mothers regardless of documentation status
3. Enhanced Support Systems
   - Increase funding for mental health services for both refugees and service providers
   - Expand free English language programs with childcare support
   - Expand community integration programs to help refugees build local connections and understand Canadian culture

Many of the women we serve at PIRS are also youth navigating complex transitions in their lives, including accessing higher education and employment opportunities. Recognizing these unique challenges, PIRS engaged in a research collaboration to bridge the gap for newcomer youth through targeted support and collaboration.

Empowering Newcomer Youth: Bridging the Gap to Higher Education

"A Path to Success: Supporting Immigrant and Refugee Youth Access Higher Education" was a collaborative initiative between PIRS and UBC students Shogofa Alizada and Emilie Wang. This project, funded by the UBC Community-University Engagement Support (CUES) Fund, tackled the complex barriers faced by newcomer youth in their educational journeys.

Key Findings

1. **Fragmented Support:** Existing resources are often dispersed and difficult to navigate.
2. **Cultural and Language Barriers:** Many youth struggle to adapt to the Canadian educational system.
3. **Lack of Personalized Guidance:** Students need tailored support in navigating educational pathways.
4. **Limited Awareness:** Many are unaware of available resources and opportunities.

The project's cornerstone was the formation of a Youth Advisory Committee, bringing together newcomer immigrant and refugee women aged 17-25. The group provided crucial insights and co-developed solutions, ensuring the project's relevance and impact.

Key Outcomes

- Four impactful workshops delivered on topics ranging from application strategies to mental health support.
- Development of an online resource hub for newcomer youth hosted on the PIRS website.
- Enhanced collaboration between schools, community organizations, and service providers.
- Empowerment of youth through leadership opportunities and peer-led learning.

→ Access resources and read the project report on **https://pirs.bc.ca/**

Fostering Economic Participation:

Advancing Careers in Childcare

This year, PIRS significantly expanded its support for newcomer women seeking employment in the childcare sector through two key initiatives.
Our long-standing **Pathways to Childcare Careers** program provides occupational English and Responsible Adult training for newcomer women interested in exploring a career in childcare. We have scaled up the program this year, adding two additional cohorts and a new Surrey location, thanks to funding from Immigration, Refugees and Citizenship Canada (IRCC).
The program's success is evident in its outcomes: of the 94 women who have graduated from Pathways up to date, 51% have either secured jobs in childcare or are pursuing further education in Early Childhood Education (ECE), ECE Assistant, or Educational Assistant programs.

Building on this success, we've launched the Early Childhood Education Assistant (ECEA) Training program in partnership with Vancouver Community College (VCC). This new initiative creates pathways for immigrant and refugee women facing multiple barriers to enter the childcare sector as certified Early Childhood Education Assistants.

Both the Pathways to Childcare Careers and the ECEA Training program offer a comprehensive approach to entering the childcare field:

- In-depth classroom learning
- Tailored employment transition support
- Valuable on-the-job experience with local employers

By offering multiple entry points into the childcare profession, PIRS is opening doors for women to build rewarding careers in this vital sector. These programs empower women to achieve economic independence and contribute their unique skills to Canadian society while addressing the pressing need for qualified childcare professionals.

PARTICIPANTS OVERVIEW

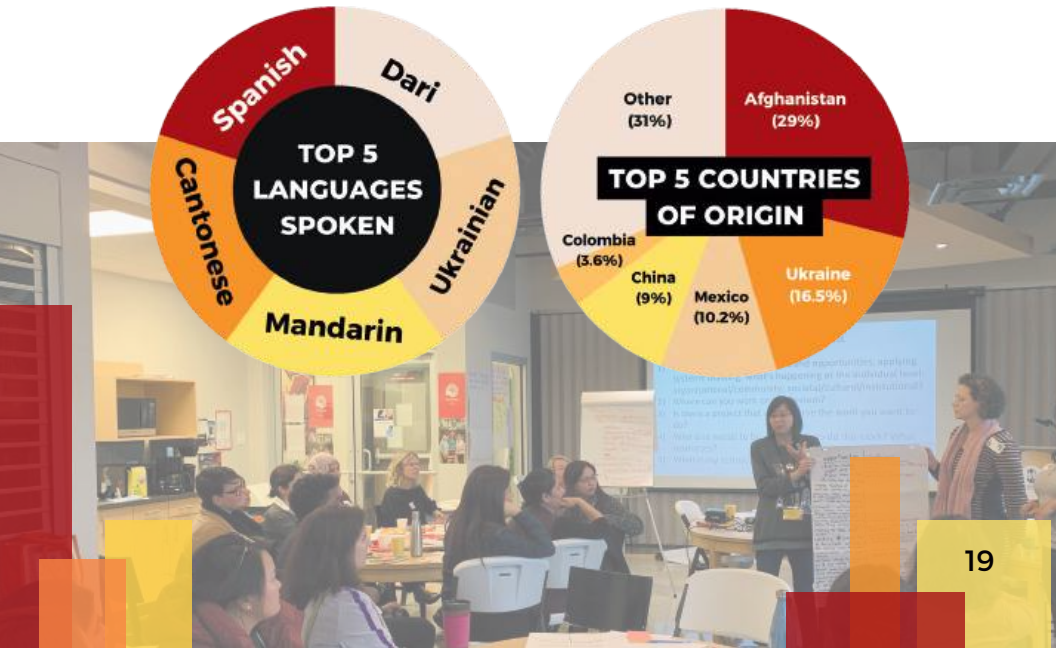
753 Women and 247 Children Supported

- **81.4% of participants were newcomers:**
  - 47.3% had been in Canada for less than one year.
  - 25.2% (1 - 3 years) & 8.9% (3 - 5 years)

- **37.2% of participants were refugees**
- **24% were refugee claimants**
- **17% were CUAET permit holders**

- Most women were **between the ages** of 20-35 years (44%), 36-50 years (35.1%), 50-64 years (20.9%)

- The majority of our participants were racialized, coming from **45 countries of origin** and speaking **30 different languages.**



PIRS EDUCATIONAL BURSARY

Since 2021, PIRS has proudly offered an educational bursary designed to support immigrant and refugee women in enhancing their skills and improving their employment prospects through education or professional development training. In 2023-2024, we awarded a total of **$7,000** in bursaries to deserving recipients.

The bursary recipients of 2023-2024 are:
Dan Chen (Early Childhood Education), **Shukria Neda** (Public Policy), **Zhihong (Windy) Xu** (Early Childhood Education), **Humay Nadirova** (Information Technology, Cybersecurity), **Pranita Das** (Information Technology, Data Science), **Stephanie (Yuanyuan) Chen** (Educational Assistant Program), **Youjin (Rachel) Kim** (Graphic Design), and **JK** (Law)

"With your help, I am building the foundation for a career in law, driven by a deep sense of gratitude and determination to make a meaningful contribution to society. Thank you for believing in my potential and investing in my future."

- JK, 2024 PIRS Educational Bursary Recipient

PARTICIPANT STORY

Finding Purpose: Naghme's Journey to a Fulfilling Career

Naghme's **journey to Canada began 2 years and 3 months ago, marking a new chapter in her life after leaving her home country of Iran. "I had no other choice," she reflects.**

Before settling in Canada in 2022, Naghme spent 7 years in Malaysia, navigating life as a refugee single mother with two children.

Growing up in a family of educators, Naghme always felt drawn to teaching. "At least 80% of my family members are teachers," she shares with a laugh. "I too have this passion to be with kids, to serve them, to teach and support them."

Despite her passion, Naghme's path was far from easy. In Malaysia, she worked in various roles in non-profits and schools.
Upon arriving in Canada, she faced the daunting challenge of finding meaningful employment. As a single mother of two, she took jobs at a clothing store and a restaurant to make ends meet. "I was desperately searching for a proper job," she recalls. "I knew what I wanted but couldn't find the right place, the right start."

A turning point came in December 2023 when Naghme discovered the Early Childhood Educator Assistant (ECEA) training program offered by PIRS in partnership with Vancouver Community College. "I was extremely happy," she says, explaining that she had recently left her clothing store job and was on EI at the time.

Read more...

The program became the gateway Naghme had long been seeking, providing her with the knowledge, skills and individualized support to start working in childcare as a licensed ECE Assistant. "It was amazing... because before that I couldn't find myself and I felt really lost," Naghme shares. The program addressed both the time and financial barriers that had previously made education inaccessible. As the sole provider for her family, Naghme had been caught in a cycle of constant low-paid and precarious work, unable to pursue further education.

Through the program's practicum, Naghme secured her first job as an ECEA at MOSAIC, where she completed her practicum. She also joined PIRS' Pop Up Childcare, an innovative social enterprise providing on-demand childcare services.

Beyond career opportunities, the program offered crucial social support. "I found a new family," Naghme says of the connections she formed with program staff and fellow participants. "The program lifted me up and saved me from a bad mental condition."
Now working in her chosen field, Naghme is eager to continue her education in early childhood education. Her passion shines through as she explains, "We can't ignore the importance of early learning. When the base is good, [children] can grow up healthier... I want to give them love and support, and teach them to love. It's the most important thing they need to learn."

Naghme's dedication echoes that of her parents, particularly her mother, who taught in an inner-city school. "She lived it," Naghme recalls fondly. "I feel like that too... I feel blessed to serve the little people, because when I retire or when I'm gone, they will be in charge of the world."

Reflecting on her experience, Naghme emphasizes the vital role of organizations like PIRS. "People pass through so many doors [to reach Canada] and suddenly they feel empty and can't get back up. Finding the right path is much more difficult than we may think," she observes. "Every small thing matters. It gives hope to people."

Naghme's story is a powerful testament to the transformative impact of accessible employment programs and supportive communities in helping newcomers find their place and purpose in a new country.

MEET THE TEAM

Board members :

Fatima Ahmed (Chair), Renuka Sarup Seru (Vice Chair), Kathy Price (Past Chair), Sonam Swarup (Treasurer), Coral Gonzalez Gutierrez (Secretary), Angela Heino (member), Prerna Thaker (member), Shams Alibhai (member), Ella Hipolito (member), Jessica Forman (member), Melissa Guillergan (Co-Treasurer)

Volunteers :

Adriana Riascos, Anjali Snarma, Anne Rooney, Bibi Sayeda Sarwari, Cheryl Yip, Clara Morales, Do Kieu Aph Nguyen (Iris), Edith Ramirez Vazquez, Farrin Kheradmand, Fiona Wu, Hamida Parvin, Hannah Lai, Heather Kennedy, Karen Pineda, Karmen Wong, Karyna Palamarchuk, Keefe Wong, Keila Bohorkez, Man Zhang (Maggie), Mandeesh Atwal, Mariana Gassmann, Mayra Vazquez, Naghme Zebardast, Nancy Ramirez Vazquez, Natalia Botero, Noora Al-otaibi, Oleksandra Dymova, Olena Karlova, Saeedah Mazloomi, Senab Ahmadi, Shahla Abawi, Shakila Faizi, Shalini Lal, Shirley Herrera, Suha Sali, Tarana Omari, Victoriia Bhatia, Viktoriia Tverdohlebova.

PIRS wishes to take this opportunity to recognize the support of all the unpaid interns towards achieving the mission and vision of PIRS:
Harjot Kaur, Sarah Shahab, Sukhmeet Kaur, Teresa Tse.

42 Volunteers with more than 2,500 hours in programs

Staff :

Amandeep Kaur, Amira Chache, Anastasia Gaisenok, Anastasia Sapelnikova, Anika Anwar, Arlene Ordonez, Feng (Martin) Zhang, Feri Dehdar, Fernanda loyola, Guohong (Anna) Xia, Halyna Yhorova, Jae Yeon Jung (Jane), Jie (Jenny) Shen, Jin (Jenna) Han, Leanna Inokoshi, Mahdieh Fallahnejad, Maliha Mayeed, Man (Maggie) Zhang, Maria (Bettina) Esteban Davalos, Mariam Bouchoutrouch, Mariana Gassmann, Martha Alkenbrack (Betsy), Mehak Fatima, Mehnroosh Amin Aghaee, Naghmeh Zebardast, Nahed Khalil, Nongkran (Yuki) Ho, Nooshin Rabierad, Olena Zabrodska, Qing Du (Chelsea), Razia Waziri, Roghayeh Ganbarian Toodeshki, Rosmery Caridad Morera Amayo, Ruta Hidat, Sanzida Habib, Shabnam Bidmeshki, Valerie Lai, Yue (Viola) Tong, Zarmina Mohammad Ali.

A year of generosity and growth, thank you for your support!

$132,229 Raised — A 48% Increase Thanks to You!

Total cash donations for 2023-2024 have reached an incredible $132,229, marking a **48%** increase compared to last year.

This remarkable generosity reflects the continued commitment of our donors and community, helping us advance our mission and make a meaningful impact. We are deeply grateful for every contribution that enables us to continue our work and look forward to another year of progress and shared success.

Winter Warmth and Giving Tuesday

In the final two months of 2023, PIRS raised $43,632 through campaigns like Giving Tuesday, Winter Warmth, and others. This crucial support empowers us to run trauma-informed programs for immigrant and refugee women.

Anh & Chi Partnership

Our dedicated partners, Anh and Chi, demonstrated their unwavering commitment by donating an impressive $21,750 through their Donation-by-Reservation initiative. Their continued generosity helps us provide essential services that empower women and their families to build brighter futures.

PIRS Online Auction

Our exciting online auction raised **$2,172**, thanks to 43 participants who placed bids on 35 amazing items. A big thank you to our sponsors and participants—your support directly contributes to our life-changing programs.

Vancouver Half Marathon

Our 8 incredible PIRS runners raised **$4,052** at the Vancouver Half Marathon to support our Community English Classes! Your enthusiasm and dedication helped us exceed our fundraising goals and make a meaningful impact in the lives of immigrant and refugee women.

Your generosity fuels every step of our journey. To learn how you can get involved, visit our website: **https://pirs.bc.ca/**

Funders, Partners, Donors & Friends!

Partners:

- BC Council for Families
- City in Color Cooperative
- C.O.D.E Initiative
- Columbia College
- DIVERSEcity Community Resources Society
- Greater Vancouver Food Bank
- Vancouver Community College
- Vancouver School Board
- Surrey Alliance Church
- Surrey Salvation Army
- Westcoast Child Care Resource Centre
- Decoda Literacy Solutions
- Holy Trinity Cathedral
- Journey Home Burnaby
- MOSAIC
- Muslim Food Bank
- Oxfam Canada

Neighbourhood Houses

- Frog Hollow Neighbourhood House
- South Vancouver Family Place
- South Vancouver Neighbourhood House

PIRS is proud to be active in many coalitions and networks, including the following. These partnerships strengthen our work and create meaningful opportunities for collaboration and shared initiatives.
Some of our active active partnerships, coalitions, and networks include the following:

- Burnaby Immigration Partnership Table (BIPT)
- New Westminster Immigration Table (WINS)
- Surrey Local Immigration Partnership (LIP)
- Vancouver Local Immigration Partnership (VLIP)
- Burnaby ECD Table
- Family Initiatives CAPC Coalition
- Burnaby Intercultural Planning Table
- Burnaby Inter-Agency Council
- Multi Agency Partnership (MAP)
- AMSSA Regional Service Provider meetings
- Alliance for Racialized, Refugee and Im/migrant Women
- First Call
- Wage Grid Advisory Committee - The Coalition of Child Care Advocates of BC
- First Call: BC Child and Youth Advocacy Coalition
- BC Poverty Reduction Coalition
- Early Childhood Educators of BC (Sector Steering Committee Early Care and Learning Recruitment and Retention Strategy)
- Alliance for Gender Justice in Migration

FUNDERS:

With heartfelt gratitude, we thank all our 2023-2024 funders for their generous contributions and unwavering support, which empower us to create lasting change in the lives of immigrant and refugee women and their families.

- Immigration, Refugees, and Citizenship Canada
- Canadian Heritage
- Public Health Agency of Canada - CAPC
- Women and Gender Equality Canada
- Employment and Social Development Canada
- Province of BC
- BC Council for Families
- Catherine Donnelly Foundation
- City of Vancouver
- City of New Westminster
- Community Foundations of Canada
- United Way BC
- MAZON Canada
- NutritionLink Services Society
- BC Parks Foundation
- Women's Economic Council
- Surrey Cares Community Foundation
- Vancouver Foundation
- Vancity Community Foundation
- Margaret Mitchell Fund
- George Sisters Fund
- Amy Dalgleish Memoriam Fund
- BC Social Venture Partners Foundation
- The University of British Columbia - Chapman & CUES Funds
- SFU Community Engaged Research Initiative
- City In Color Cooperative
- Houssian Foundation
- The University of British Columbia
- The Law Foundation of BC
- Columbia College

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PIRS ANNUAL REPORT 2023-2024

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