



# Enough Talk— Time for Action on Child Care

For decades, families, early childhood educators, and childcare advocates have carried the weight of a childcare system that is underfunded, understaffed, and undervalued.

**Today, we say: enough talk — it's time for action.**

## Childcare Leadership Group

### Who We Are

We are a collective of community leaders, immigrant and refugee women, educators, parents, and frontline advocates who know firsthand what's at stake when childcare is treated as a privilege rather than a right.

**To Build an Inclusive and Just Childcare System, We Need to Change Systemic Barriers that Disproportionately Affect Immigrant and Refugee Women:**

- Immigration status exclusions that deny many families' access to publicly funded care.
- Credential & work permit barriers that prevent skilled educators from advancing in the field.
- Lack of pathways to permanency for ECEs
- Low wages that undervalue the labour and leadership of racialized women in the sector.
- Gaps in cultural responsive programs that isolate newcomer families and educators.
- Underrepresentation of immigrant and refugee voices in policymaking processes.

## 5 Policy Asks

We are calling on all political candidates and elected officials to commit to childcare that is:

- 1 Universal — Accessible to all families, regardless of income, immigration status, or location.
- 2 Publicly Funded — A public good, not a private profit.
- 3 High Quality — Led by well-trained, fairly paid educators with the support they need.
- 4 Equitable — Designed WITH and FOR low-income communities, including newcomers and racialized women.
- 5 Sustainable — A long-term commitment, not a short-term promise.

### Why Now?

**This election is a critical moment. Every party and every candidate must hear from the people who are most affected. Investing in childcare is investing in our communities, our children, and our collective future.**

**Join Us. Share Your Voice.  
Sign the Pledge [Here](#)**

**Together, we can build a childcare system that truly serves us all.**

Childcare is not just a family issue- it is an Economic, Social, Gender Justice and Child Rights issue.

Do you support universal, publicly funded, high-quality, and equitable childcare?	Name:	Last Name:	Organization (if applicable):	City:	Province:
Yes	Anonymous	Anonymous	Pirs	North Vancouver	British Columbia
Yes	Anonymous	Anonymous	PIRS	New Westminster	British Columbia
Yes	Celeste	Flores	PIRS	Surrey	British Columbia
Yes	Swati	Chakraborty		Surrey	British Columbia
Yes	Anonymous	Anonymous	Pacific Immigrant Resources Society- Women's Leadership Development	Vancouver	British Columbia
Yes	Safiya	Ayuen	PIRS	Vancouver	British Columbia
Yes	Anonymous	Anonymous	PIRS		British Columbia
Yes	Francisca	Cano		Coquitlam	British Columbia
Yes	Fatemeh	Dehghani	Frog hollow	Vancouver	British Columbia
Yes	Anonymous	Anonymous	Pacific Immigration Resource Society	Surrey	British Columbia
Yes	Rosalva	Trevino		Vancouver	British Columbia
Yes	Nargis	Jelali		Surrey	British Columbia
Yes	Sanzida	Habib	Pacific Immigrant Resources Society	Vancouver	British Columbia
Yes	Anonymous	Anonymous		Surrey	British Columbia
Yes	Anonymous	Anonymous		Vancouver	British Columbia
Yes	Anonymous	Anonymous		Vancouver	British Columbia
Yes	Anonymous	Anonymous		Vancouver	British Columbia
Yes	Anonymous	Anonymous	PIRS	Vancouver	British Columbia
Yes	Mehrnoosh	Amin Aghae	PIRS	Vancouver	British Columbia
Yes	Sara	Gonzales		Vancouver	British Columbia
Yes	Anonymous	Anonymous	PIRS	Vancouver	British Columbia
Yes	Marialejandra	Reyes		Vancouver	British Columbia
Yes	Anonymous	Anonymous	Canada Institute for Human Rights	Port Coquitlam	British Columbia
Yes	Nodhan	Gichki	Sceptre college	Quetta	Balochistan
Yes	Anonymous	Anonymous		Burnaby	British Columbia
Yes	Anonymous	Anonymous		Surrey	British Columbia
Yes	Anonymous	Anonymous	VCC	Maple Ridge	British Columbia
Yes	Rosmery	Morera	PIRS	Vancouver	British Columbia
Yes	Anonymous	Anonymous		Surrey	British Columbia
Yes	Anonymous	Anonymous		Delta	British Columbia
Yes	Anonymous	Anonymous		Langley	British Columbia
Yes	Anonymous	Anonymous		Surrey	British Columbia
Yes	Anonymous	Anonymous		Burnaby	British Columbia
Yes	Anonymous	Anonymous	PIRS	Richmond	British Columbia
Yes	Maryna	Sira	VCC	Vancouver	British Columbia
Yes	Anonymous	Anonymous	S.U.C.C.E.S.S	Vancouver	British Columbia
Yes	Anonymous	Anonymous			
Yes	Anonymous	Anonymous	Vcc student	Burnaby	British Columbia
Yes	Anonymous	Anonymous		Burnaby	British Columbia

Yes	Anonymous	Anonymous		Coquitlam	British Columbia
Yes	Anonymous	Anonymous	VCC	Vancouver	British Columbia
Yes	Anonymous	Anonymous		Burnaby	British Columbia
Yes	Anonymous	Anonymous		Surrey	British Columbia
Yes	Anonymous	Anonymous		Richmond	British Columbia
Yes	Iuliiia	Taslak		New Westminster	British Columbia
Yes	Anonymous	Anonymous	PIRS	Vancouver	British Columbia
Yes	Anonymous	Anonymous	N/A	Vancouver	British Columbia
Yes	Anonymous	Anonymous		Surrey	British Columbia
Yes	Anonymous	Anonymous		Burnaby	British Columbia
Yes	Anonymous	Anonymous			
Yes	Anonymous	Anonymous		Delta	British Columbia
Yes	Anonymous	Anonymous		Surrey	British Columbia
Yes	Anonymous	Anonymous	VCC	North Vancouver	British Columbia