



Honouring our Past

Empowering our Future



PACIFIC IMMIGRANT RESOURCES SOCIETY

2024-2025
ANNUAL REPORT





PIRS LAND ACKNOWLEDGEMENT

We respectfully acknowledge that PIRS operates on the traditional, ancestral, and unceded territory of the Coast Salish peoples, including the hən q əmin əm (Halkomelem)- speaking peoples, Skwxwú7mesh (Squamish), se'mya'me (Semiahmoo) and qiqéyt (Qayqayt) First Nations. As we support newcomers in building a life in Canada, we are committed to working in solidarity and collaboration with Indigenous communities and to amplify Indigenous histories, cultures, and traditions as the stewards of these lands since time immemorial.



TABLE OF CONTENTS

Message from the Board & Executive Director	4
50 Years of PIRS	6
Program Impacts Overview	7
Impact at a Glance	9
Program Highlights	10
Participant Stories and Overview	19
Awards and Bursaries	21
Financial Report	23
Fundraising	24
Funders, Partners, Donors & Friends	25

MESSAGE FROM THE BOARD AND EXECUTIVE DIRECTOR

This year has been especially meaningful as we marked a milestone that fills us with pride and purpose—the 50th anniversary of the Pacific Immigrant Resources Society. What began as a grassroots response to the needs of immigrant women in Vancouver's Chinatown has evolved alongside the communities we serve, guided by our vision of a society that honours the strengths of diverse women and empowers their contributions.

From its earliest days, PIRS understood that true inclusion required removing real barriers. More than four decades ago, we were among the first organizations in the region to integrate child care alongside language learning—making it possible for immigrant women to participate fully while caring for their families. Today, access to child care remains one of the most significant challenges facing newcomer women, and it continues to be a central focus of our work.

PIRS operates at the intersection of newcomer inclusion, child care workforce development, and gender equity. Across our programs, we see clear and consistent outcomes: improved language skills, increased confidence, workforce readiness, and community leadership. Participants describe these experiences as life-changing, reinforcing the purpose and impact of our work.



At the same time, 2024-2025 has been a period of change and challenges. Ongoing funding volatility and the broader underfunding of the nonprofit sector have placed sustained pressure on both the organization and our team. Navigating this environment has required continued adaptability, strong collaboration, and resilience—qualities that have long defined PIRS and the communities we serve.

It is this spirit of collaboration that has enabled PIRS to build new partnerships and renew long-standing ones, extending our collective ability to advance our mission. We often say that partnerships are a key pillar of our infrastructure—and we are deeply grateful for them. This year, PIRS partnered with more than **39 organizations** and received **\$120,408 in generous donor support**. We also extend our sincere thanks to the **43 dedicated volunteers** who contributed more than **2,034 hours** across programs, committees, and our Board.

As we look ahead, we do so with gratitude for all that has brought us here and with a renewed determination to carry this work forward. We are hopeful and resolute in our belief that, by embracing diversity and working together, we can continue building a more inclusive and equitable future—one where immigrant and refugee women have the opportunity to thrive.

Thank You!

Mariam Bouchoutrouch
Executive Director

Fatima Ahmed
Chairperson

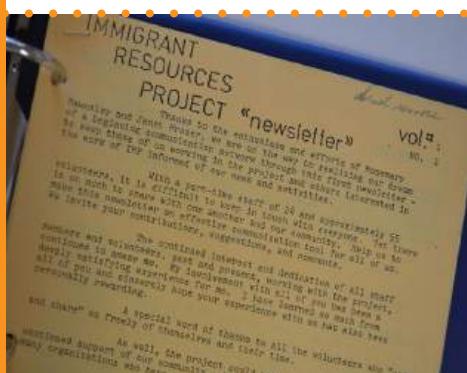


FIVE DECADES OF COURAGE, CONNECTION AND COMMUNITY

For fifty years, PIRS has supported, accompanied, and proudly witnessed stories of courage, hope, and belonging. Five decades of resilience, compassion, and shared purpose of women who arrived in Canada with dreams, families, and an inspiring determination to thrive.

From our early days as a small group of dedicated women in Vancouver to becoming a trusted organization supporting thousands of immigrant and refugee women, our journey has been guided by one purpose: helping women find their voices, confidence, and place in this country.

As we celebrate this important milestone in our story, we want to take a moment to recognize every woman, child, employee, volunteer, donor, and partner who has walked beside us. This moment reaffirms our commitment to continue creating pathways for the next generation, empowering women to build meaningful, fulfilling lives in Canada.



PROGRAM IMPACTS OVERVIEW

Our programs focus on the following four interconnected areas, and these areas reflect both our legacy and our future:

Building Language Skills for Canadian Life

Did you know?
PIRS was one of the first organizations in the region to offer wraparound support such as child care and one-on-one assistance to ensure women could fully participate and connect with their communities.

Our Trauma-Informed Community English Classes support women as they build new lives in this country by offering wraparound support and practical tools to navigate Canadian systems. This year, **119 women** and **102 children** in New Westminster and Surrey benefited from these programs. In parallel, PIRS expanded its support for refugee claimants and asylum-seeking women through the **Safe Haven Program**, launched in 2024.

Through partnerships with MOSAIC and DIVERSEcity, **310 women** accessed settlement workshops, employment sessions, and direct connections to community resources and employers.

Empowering Women's Leadership

PIRS continued to advance **leadership, inclusion, and systemic change** by centering the voices of immigrant, refugee, and racialized women. In 2024-2025, projects such as the **Immigrant Women's Advisory Committee (IWAC)** and the **Child Care Leadership Group (CLG)**, part of the **Building a Child Care System 2.0 project**, demonstrated the power of collective leadership, highlighting the growing influence of women's leadership across communities and sectors.



Building Language Skills for Canadian Life



Empowering Women's Leadership

Fostering Economic Participation

In 2024–2025, PIRS strengthened newcomer women's economic participation by expanding employment pathways in the child care sector. Through the IRCC-funded Pathways to Child Care Careers Program and the Early Childhood Education Assistant (ECEA) Program, delivered in partnership with Vancouver Community College, more than **130 women** gained the skills, certification, and experience needed to begin meaningful careers in early childhood education.

To further remove barriers and create opportunities, PIRS expanded its impact through **Pop-Up Child Care**, our innovative on-site childminding service that enables parents to participate in employment trainings, employment, events and community life.



Nurturing Families and Children

Our programs supported families and children through play-based learning and parent-child activities embedded within our Community English Classes. This year, **127 children** benefited from nurturing environments that promote healthy development and strengthen parent-child attachment.

With funding from Decoda, PIRS supported newcomer parents through the **IPALS (Immigrant Parents as Literacy Supporters) program**. We continued to participate in the Strengthening Early Years to Kindergarten initiative with the South Vancouver Early Years Table and the Vancouver School Board, and took part in the Burnaby Play to Learn event in May 2025—strengthening connections with families and community partners while supporting early learning and school readiness.

IMPACT AT A GLANCE

803

Women connected to community resources, received employment skills, and 1:1 outreach support through the Safe Haven Settlement and Employment Support Program for refugee claimants and asylum-seeking women.

119

Women improved their English language skills through Community English Class

Building Language Skills for Life in Canada



43

Women honed their leadership abilities through:
- Building a Child Care System that Works
- Immigrant Women's Advisory Council
- Building Bridges

10

Immigrant and refugee women participated in the 2025 Vancouver edition of The Shoe Project, proudly presented by PIRS.

Empowering Women's Leadership

145

Women supported to enter Canadian workforce through Child Care Careers and ECEA

49

Ukrainian women received specialized training and mentorship through Employment Circles

54

Arabic speaking women received outreach support through Arabic Women Support Circles

Fostering Economic Participation



127

Children enhanced their literacy and social skills through:
- CAPC Family Initiative Program Community English Class
- Immigrant Parents as Literacy Supporters (IPALS)

21

Women supported to gain skills, confidence, and connections through IPALS Community English Class

Nurturing Families and Children



PROGRAM HIGHLIGHTS

Advancing Immigrant Women's Leadership

Advancing women's leadership is a core pillar of PIRS' work. Through its **Women's Leadership and Development (WLD)** programming, PIRS supports immigrant and refugee women at different stages of their settlement journey to strengthen leadership skills, and contribute to influence change within their communities and across systems.

These initiatives centre **lived experience, peer learning, and storytelling** to address systemic barriers commonly faced by newcomer women, including limited access to professional networks, challenges with credential recognition, language barriers, and the ongoing responsibility of child care.

Access to Justice for Racialized Immigrant Women

In collaboration with SALCBC, PIRS strengthened legal literacy for immigrant women and staff. Following a needs assessment with program participants, instructors, and the PIRS team, we developed a tailored legal education approach focused on employment and workplace rights. This work included **2 legal training sessions** for staff and **15 legal workshops** delivered across core programs, supporting informed decision-making, safer workplaces, and greater empowerment for participants.

Safer Workplaces for Racialized Women

Launched in Fall 2024, this project reflects PIRS' growing role as both a trusted service provider and a contributor to systems-change efforts. Led by City in Colour Cooperative in collaboration with the South Asian Legal Clinic of BC (SALCBC) and PIRS, this initiative examines how workplace structures, policies, and systems can better protect and empower racialized women.



Building a Child Care System that Works for Immigrant and Refugee Women Project

As part of the Building a Childcare System that Works for Immigrant and Refugee Women project, the Childcare Leadership Group (CLG 4) demonstrated the power of collective leadership.

Child Care Leadership Group

In 2024–2025, **17 participants** engaged in a year-long leadership journey focused on advocacy, research, and systems thinking. Their insights helped strengthen leadership across the child care sector, transforming personal experience into actionable recommendations that influence national conversations on **accessibility, affordability, and inclusion**.

Did you know?
Cohort members have served on advisory boards, participated in national child care summits, met with elected officials, and co-developed local advocacy campaigns.



Inclusive Child Care for All 2.0 - National Partnership

PIRS also plays a leadership role at the national level through **Inclusive Child Care for All 2.0**, a 21-month initiative delivered in partnership with **Oxfam Canada** and **Child Care Now**, and funded by WAGE. As a national partner, PIRS leads BC-based learning sessions, supports **network-building**, and contributes **community-informed research**.



Historical Fact: In 2015–2016, the Learning Journeys Project laid the groundwork for the **Immigrant Women's Advisory Committee (IWAC)**. Participants identified three urgent policy priorities: **child care, employment, and mental health**, forming working groups that sparked a new chapter for PIRS. This early success led to several initiatives that centered lived experience in systems-change work that influenced local, provincial and national conversations on policies that impact communities.

Immigrant Women's Advisory Committee

This past year, IWAC brought together a group of **14 racialized immigrant women** to identify systemic barriers and co-create meaningful solutions to policy and service inequities. Through **training, teamwork, and community-based research**, participants developed five strategic advocacy projects addressing issues such as health equity, employment scams, and access to housing.



Their work culminated in a powerful final showcase where they presented their recommendations directly to community partners and policymakers, **demonstrating both their leadership and the transformative impact of lived experience.**

Lesson Learned:

When women are trusted to lead, they inspire solutions—and the next generation of community changemakers.



Trauma-Informed Practice Training for Service Providers

In 2024-2025, PIRS expanded its Trauma-Informed Training for Service Providers, delivering **13 sessions totaling 30 hours** and reaching **195 professionals** across BC and nationally. Employee teams, volunteers, and

student cohorts from partner organizations strengthened their capacity to support immigrant and refugee women and their families with greater empathy and understanding.

Through this training, participants explored the approach pioneered by PIRS and gained practical tools and strategies they can apply in their own work and organizations.

Did you know?

PIRS has pioneered trauma informed practice since its early days. Our approach, rooted in deep community work, is built on three pillars: Control, Connection and Meaning.



THE SHOE PROJECT

Presented in partnership with The Arts Club Theatre Company and YWCA BC

The Shoe Project is a transformative storytelling journey where **10 immigrant and refugee women** use writing and theatre to share their migration stories — each anchored by a pair of shoes that symbolize their personal journeys. Over 3 months, participants received professional writing mentorship and theatre coaching, building confidence, communication skills, and a deep sense of community.



The program culminated in a moving public performance at The Arts Club Theatre Company, where stories of displacement, resilience, and hope left a lasting impact on audiences. Beyond the stage, participants consistently described the experience as life-changing, demonstrating how storytelling can serve as a powerful form of **healing, advocacy, and leadership**.

PIRS was proud to present the 2025 Vancouver edition of The Shoe Project. The voices of the participants reflected the courage and determination that define newcomer journeys, reminding us of the power of story to **connect communities and inspire change**.



BUILDING BRIDGES

A legacy of leadership and belonging

A cornerstone of PIRS programming, **Building Bridges** has supported newcomer women in rebuilding confidence, community, and leadership after the challenges of migration. In 2024–2025, **16 participants** strengthened their public speaking, facilitation, and leadership skills in a supportive, peer-led environment—emerging as mentors, advocates, and community leaders. More than a training series, Building Bridges is a launching pad, helping women rediscover their voices, build meaningful connections, and take confident steps toward personal and professional growth.

Launched in 1991, Building Bridges has shaped the lives of hundreds of newcomer women. The late **Sylvia Hesby**, a long-time facilitator, was instrumental in its development and impact, alongside the LEAD program. We also honour **Janet Fraser**, who passed away

in 2025, for her dedication to expanding opportunities for participants, including creating pathways to civic engagement through visits to the City of Vancouver Mayor's Office. This year, PIRS delivered the program without dedicated funding, underscoring our commitment to sustaining spaces where newcomer women can grow and lead.

Did you know?
Alumni of Building Bridges often move into leadership roles in local organizations or return as peer mentors, demonstrating the lasting impact of the program on community capacity and belonging.



POP-UP CHILD CARE

Removing Barriers. Creating Opportunity.

Pop-Up Child Care is a social enterprise of PIRS that provides **innovative, accessible, trauma-informed high-quality group childminding solutions** for community organizations and businesses since 2019. By providing on-site childminding at community events, workshops, conferences, and programs across Metro Vancouver and Abbotsford, Pop-Up Child Care enables parents and caregivers to fully participate in employment trainings, learning opportunities and corporate events.

Between August 2024 and July 2025, Pop-Up Child Care delivered **194 childminding sessions**, cared for over **300 children**, and partnered with **24 community organizations** across the region—strengthening access, participation, inclusion, and building stronger communities.

Equally important, the program creates meaningful employment opportunities. Pop-Up Child Care is delivered by a dedicated team of 20 trained child care professionals, 100% of whom are immigrant and refugee women. For many, the program provides a pathway to increased confidence, Canadian work experience, and greater employability in the early learning and child care sector.



Did you know?

In 2025, PIRS received the AMSSA Riasat Ali Khan Diversity Award in recognition of our Child Care Leadership and Pop-Up Child Care Social Enterprise programs. This honour reflects the relevance and impact of these initiatives for the women we serve and inspires us to continue strengthening programs that expand opportunity, leadership, and belonging.

EXPANDING EMPLOYMENT PATHWAYS IN THE CHILD CARE SECTOR

In 2024–2025, PIRS continued to expand its support for newcomer women pursuing child care careers through the Pathways to Child Care Careers Program and the Early Childhood Education Assistant (ECEA) Training Program, in partnership with Vancouver Community College.

Pathways to Child Care Careers:

Funded by IRCC, this program supported newcomer women exploring child care careers through occupational English and Responsible Adult training.

Impact Highlights:

- **12** countries represented
- **80** practicum hours per participant in a licensed child care setting
- **81** graduates across 4 cohorts



Did you Know?
Indigenous Elders joined this year's cohort, bringing cultural knowledge that enriched learning and strengthened participants' commitment to inclusive child care.





CONNECTING WOMEN TO OPPORTUNITY

PIRS hosted 3 Child Care Hiring and Networking Fairs in Surrey through the **Pathways and Safe Haven initiatives**. More than **100 women** connected directly with employers from licensed child care centres, community organizations, and private operators across Metro Vancouver—resulting in interviews and follow-up opportunities.

By bridging training with employer engagement, PIRS continues to strengthen vital professional networks, helping newcomer women build confidence, and access to meaningful employment in the child care sector.

EARLY CHILDHOOD EDUCATION ASSISTANT (ECEA) TRAINING PROGRAM

Through partnership with Vancouver Community College, PIRS supported newcomer women facing multiple barriers to become a certified Early Childhood Education Assistants (ECEAs) and gain Canadian credentials.

- 55 participants across 3 cohorts
- 17% pursued further studies in the child care sector
- 53% secured employment in the child care sector

These outcomes reflect the program's effectiveness in preparing women to enter and remain in the childcare workforce.



PARTICIPANT STORIES

Nabasheke

Nabasheke, a mother of 7 and experienced educator in Uganda and Congo, arrived in Canada with her family with a dream to continue working in child care. She joined our Pathways to Child Care Program — her first English-language program in Canada — to build confidence and gain local experience.

Throughout the 10-week program, Nabasheke worked hard to improve her English and child care skills. Her youngest child also benefited from our child care, where she developed social and speech skills, giving her a strong start to be prepared for Kindergarten.

After completing 80 practicum hours, Nabasheke was hired at the same after-school child care centre where she had been volunteering—turning her dream into reality. Her journey is a powerful reminder of how access, support, and community can open doors to new beginnings.

Yulie

Yulie, a newcomer from China with a background in Art Education, joined our Pathways to Child Care program, embracing every part of it, both the Responsible Adult training and the English component, with focus, passion and enthusiasm.

On just the second day of her 80-hour practicum, she was offered a part-time position. Yulie, now officially employed at her practicum site, is turning her learning experience into meaningful child care work.



Yulie has generously shared her journey with our community, inspiring others with her story of determination, gratitude, and growth. She's a powerful example of how the Pathways program helps newcomers thrive, find belonging and step into rewarding careers in child care.

PARTICIPANTS OVERVIEW

In 2024/2025, we served:

946 women

227 children

84% Participants were newcomers

42% Were refugee claimants or asylum seekers

55 Different countries of origin

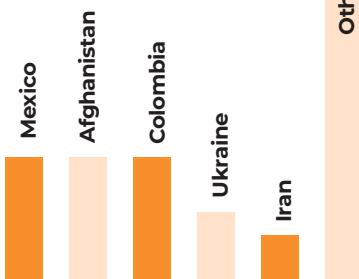
40 Different languages spoken

Participant ages

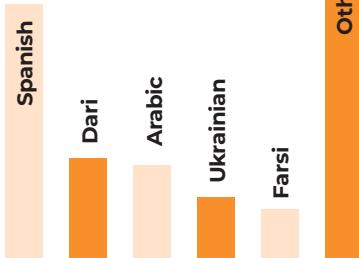
31% **28%** **22%**



Countries of origin



Languages spoken



EDUCATIONAL BURSARY

In late 2024, PIRS lost our dear friend and supporter, **Crissy George**. Crissy was a passionate advocate for social justice, a tireless volunteer, and a co-founder of impactful organizations.

Crissy touched the lives of many and supported countless immigrant and refugee women through her work and dedication. Together with her sister Patsy, she co-founded the George Sisters Bursary, which has empowered women to pursue higher education and meaningful employment opportunities.

Since 2021, PIRS has proudly offered an educational bursary designed to support immigrant and refugee women in enhancing their skills and improving their employment prospects through education or professional development training. The bursaries are made possible, by the support we receive from the George Sisters' Fund and the Amy Dalgliesh Memorial Endowment Fund both held at and administered by Vancity Community Foundation in addition to support from other donors. In 2024, we awarded a total of **\$5,900 in bursaries to deserving recipients.**

The bursary recipients of 2024-2025 are:

Asma Insaf - Early Childhood Education



Asma Insaf

Baljeet Kaur - Early Childhood Education



Nargis Jelali

Kai (Cathy) Cheng - Digital Health & Healthcare Informatics



Jihyeong Yoo

Jihyeong Yoo - Nursing



Mobina Soltani

Mobina Soltani - Computer Systems Technology



Zohra Hashimi

Nargis Jelali - Early Childhood Education

Noella Ndayikeza - Social Work

JSW - Education

Sediqa Akbari - Early Childhood Education

Zohra Hashimi - Nursing

TOGETHER WE THRIVE EDUCATIONAL AWARD

The Together We Thrive Educational Award is designed to empower and uplift immigrant women by providing financial assistance and mentorship as they pursue their educational and career aspirations. This award is made possible by the Chang Yung Memorial Fund through the Vancouver Foundation. The Fund was established to pay tribute to a refugee and immigrant who believed strongly in helping others and in education opportunities for women.

The inaugural recipient of the Together We Thrive Educational Award is **Fahima Mohibi**. Since childhood, Fahima has dreamed of helping people and serving her community with integrity. As a first-generation refugee, she understands the struggles newcomers—especially immigrant women—face. Over the past three years, she has supported newcomer youth through the Newcomer Youth Program and Farsi Youth Welcome Circle by translating, leading activities, and encouraging inclusion.

These experiences volunteering in and supporting the community have shaped her desire to become a police officer who uplifts others, bridges gaps, and builds trust with immigrant communities. She wants to be a role model, especially for newcomer girls, to show that they are seen, heard, and valued.

This past September, Fahima began her Law Enforcement Studies at the Justice Institute of British Columbia, building a foundation in law, public safety, and community policing.



FINANCIAL REPORT

Statement of Operations

	2025	2024
Revenue		
Grants Earned	1,779,577	952,783
Donations - in kind	11,373	110,747
Donations - cash	109,035	132,229
Other Income	202,118	203,798
Interest and other	14,952	17,924
<i>Total:</i>	\$2,117,055	\$1,417,481
Expenses		
Salaries and benefits	1,414,781	948,538
Program Expenses	313,941	319,203
Office and other	62,610	46,537
Community relations	30,448	15,408
<i>Total:</i>	\$1,821,780	\$1,329,686
<i>Revenue over expenses</i>	\$295,275	\$87,795

*Full audited statements are available upon request

FUNDRAISING

The Importance of Individual Giving

PIRS' impact is made possible by the generosity of individuals who believe in equity, belonging, and community. Thanks to donations of all sizes, PIRS supported more than 1,000 immigrant and refugee women and children in the past year—and tens of thousands since 1975. This work would not be possible without the ongoing commitment of our donors and supporters.

We are deeply grateful to all who give, with special thanks to our monthly donors. Their consistent support provides a reliable funding foundation that enables PIRS to plan strategically and respond with flexibility to emerging community needs.

Recognizing that each donor's goals are unique, PIRS offers a range of giving options—including gifts of securities, donor-advised funds, and legacy bequests—allowing donors to create meaningful, lasting impact for immigrant and refugee women and their families.

Featured Funding Partners

PIRS is proud to partner with **The Houssian Foundation** to help advance gender equality and promote a sense of belonging in local communities. Since late 2024, the Houssian Foundation's support has allowed PIRS to be more strategic in how we plan and more responsive to the needs of immigrant and refugee women's needs as they seek to participate meaningfully in their Canadian communities.

THE
HOUSSIAN
FOUNDATION

The partnership with **SVP Vancouver** and the support they have offered to help PIRS build capacity has been transformative over the last few years. This partnership is integral to PIRS' ability to rise to ongoing challenges in the nonprofit sector and to stay relevant so that we can continue to support immigrant and refugee women for many years to come.

 **SVP** VANCOUVER

STAFF AND VOLUNTEERS

Board Members:

Fatima Ahmed (Chair), Renuka Seru (Vice Chair), Sonam Swarup (Treasurer), Jessica Forman (Secretary), Prerna Thaker (member), Shams Alibhai (member), Ella Laure Hipolito (member), Yannick Hilaricus (member), Sladjana Borovcanin (member)

Volunteers:

Alla Chakmak
Amina Kihange
Andrea Barrera
Anna Sazhank
Binalkumari Patel
Fabiana Santos
Fazila Sharifi
Forough Ebrahimishad
Gabriela Morales,
Gehan Haasan
Gi Sun Jung
Hajar Bachir
Harjot Kaur
Heather Kennedy
Jin Wang
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Hannah Kim
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Huda Alanny
Jae Yeon (Jane) Jung
Jie (Jenny) Shen
Jing (Jenna) Han
Jingjiao (Ada) Zhang
Kyoung-Min (Mina) Park
Lavanya Kodeboena
Leanna Inokoshi
Mahdieh Fallahnejad
Man (Maggie) Zhang
Maria (Bettina) Esteban
Davalos
Marialejandra Reyes
Mariam Bouchoutrouch
Mariana Gassmann
Martha (Betsy) Alkenbrack
Maryam Haidari
Mehak Fatima
Mehroosh Amin Aghaee

Partners:

221A Artist Run Center Society
BC Teachers' Federation
Black Women Connect
Cameray Child and Family Services
Canadian Mathematical Society
Center A
Child care Now
Chimo Community Services
City in Color Cooperative
Columbia College
Decoda Literacy Solutions
DIVERSEcity Community Resources
Society
Douglas College
Edmonds Church
Holy Trinity Cathedral
IEC of BC
ISS of BC
MOSAIC
Neighbourhood Houses
- Alex House
- Burnaby Neighbourhood House
- Frog Hollow Neighbourhood House
- Kiwassa Neighbourhood House
- South Vancouver Family Place
- South Vancouver Neighbourhood
House
Oxfam Canada
Public Service Alliance of Canada
Simon Fraser University
Surrey Alliance Church
SWAN Vancouver
The Arts Club of Vancouver Theatre
Society
The Cultch
The South Asian Legal Clinic of BC
Umbrella Multicultural Health Co-op
United Way
University of British Columbia
Vancouver Community College
Vancouver School Board
Westcoast Child Care Resource Centre
YWCA BC

PIRS is proud to be active in many coalitions and networks, including the following. These partnerships strengthen our work and create meaningful opportunities for collaboration and shared initiatives.

Alliance for Gender Justice in Migration
Alliance for Racialized, Refugee and
Immigrant Women
AMSSA Regional Service Provider
meetings
AMSSA Immigrant Integration -
Coordinating Committee
BC Poverty Reduction Coalition
Burnaby ECD Table
Burnaby Immigration Partnership Table
(BIPT)
Burnaby Inter-Agency Council
Early Childhood Educators of BC (Sector
Steering Committee Early Care and -
Learning Recruitment and Retention
Strategy)
Family Initiatives CAPC Coalition
Multi Agency Partnership (MAP)
New Westminster Immigration Table
(WINS)
South Vancouver ECD Table
Surrey Local Immigration Partnership
(LIP)
Vancouver Local Immigration
Partnership (VLIP)
Wage Grid Advisory Committee - The
Coalition of Child Care Advocates of BC
First Call: BC Child and Youth Advocacy
Coalition

Funders:

With heartfelt gratitude, we thank all our 2024-2025 funders for their generous contributions and unwavering support, which empower us to create lasting change in the lives of immigrant and refugee women and their families.

Amy Dalgleish Memorial Endowment
Fund held at and administered by
Vancity Community Foundation
Avanade
BC Parks Foundation
Catherine Donnelly Foundation
Chang Yung Memorial Fund through the
Vancouver Foundation
City of New Westminster
City of Vancouver
Columbia College
Craig Family Charitable Fund through
the Nicola Wealth Private Giving
Foundation
Elliott Family 2011 Foundation
Fund for Gender Equality Program,
funded by the Government of Canada
George Sisters' Fund held at and
administered by Vancity Community
Foundation
Immigration, Refugees and Citizenship
Canada
Laura Blumenthal Fund held at and
administered by Vancity Community
Foundation
Law Foundation of BC
Margaret Mitchell Fund for Women
held at and administered by Vancity
Community Foundation

Marta Rose Eliasberg & Stefan Martin Heyman Legacy Fund held at and administered by Vancity Community Foundation

Mazon Canada

Nicola Wealth Private Giving Foundation

Oxfam Canada

Province of British Columbia

Public Health Agency of Canada

Sprout Social Intention Fund held at and administered by Vancity Community Foundation

Surreycares Community Foundation

SVP Vancouver

The Arts Club of Vancouver Theatre Society

The Houssian Foundation

The Law Foundation of BC

UBC Centre for Community Engaged Learning

UBC Community Engagement

Vancity Community Foundation

Vancouver Community College

Vancouver Foundation

Women and Gender Equality Canada

Women's Economic Council



DONATE





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Vancouver, BC V5N 2S7



Pacific Immigrant
Resources Society



@pirsvancouver



Pacific Immigrant
Resources Society



Thank You!



Vivienne Cheng thanking Mayor Philip Owen

