

PACIFIC IMMIGRANT RESOURCES SOCIETY

CREATING IMPACT TOGETHER

Annual Report 2025 - 2026

Land Acknowledgement

We respectfully acknowledge that PIRS operates on the traditional, ancestral, and unceded territories of the Coast Salish peoples, including the hən̓q̓əmin̓əm̓ (Halkomelem)-speaking peoples, xʷməθkʷəy̓əm (Musqueam), Sḵwxwú7mesh (Squamish), səlilwətaɬ (Tsleil-Waututh), se'mya'me (Semiahmoo) and qiqéyt (Qayqayt) First Nations.

As we support newcomers in building a life in Canada, we are committed to working in solidarity and collaboration with Indigenous communities and to amplify Indigenous histories, cultures, and traditions as the stewards of these lands since the time immemorial.

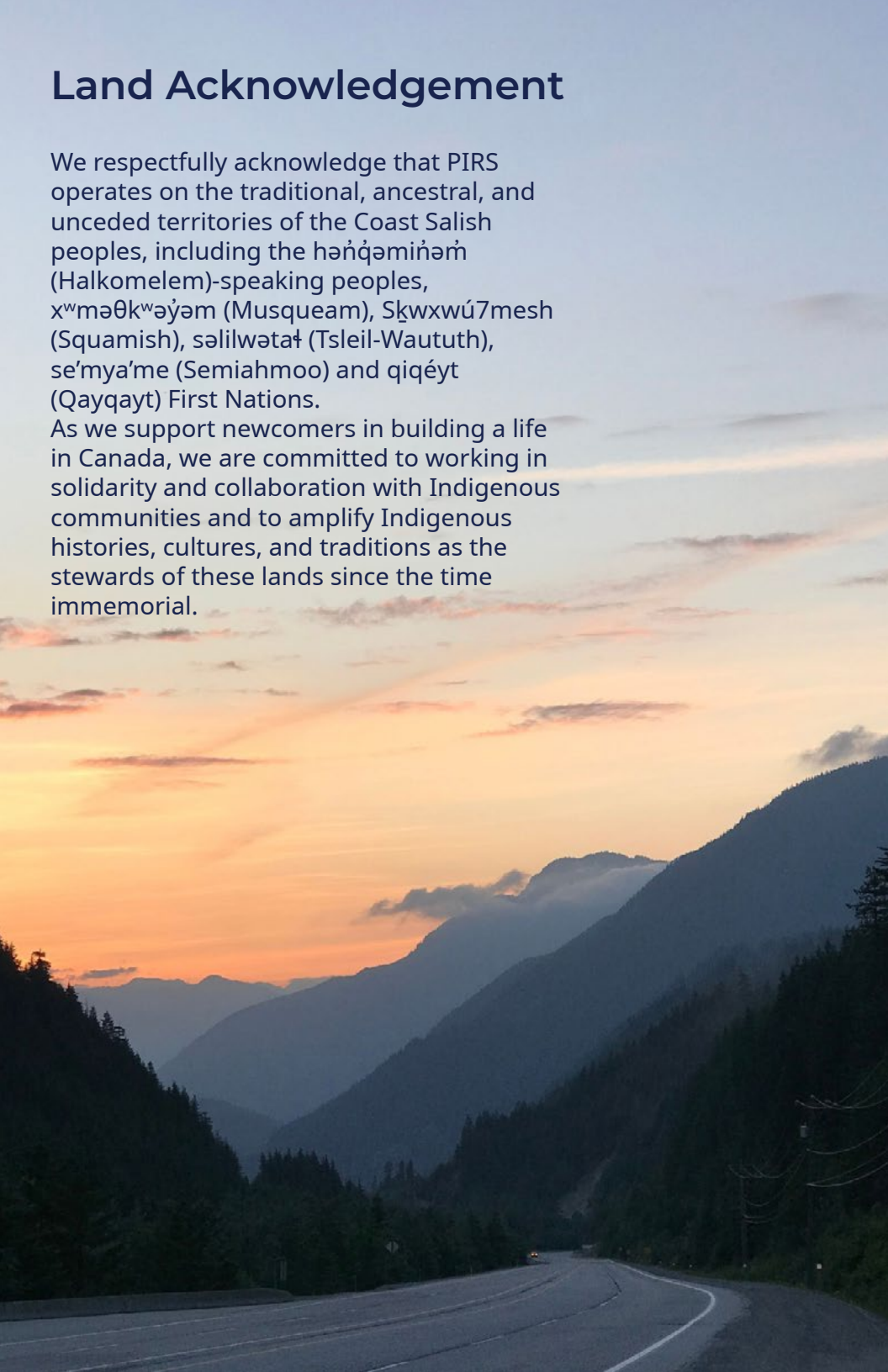


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Message from the Board and Executive Director

Every day at PIRS, we see the determination, strengths and contributions that immigrant and refugee women bring to their families and communities. We also see how much becomes possible when women have access to opportunities, meaningful connections and the support they need to pursue their goals.

Throughout 2025–2026, we continued to create those opportunities together. Women strengthened their English language skills, pursued education and employment, developed their leadership, and used their experiences and expertise to advocate for change. Children built connections and a sense of belonging, while families gained confidence navigating life in Canada.

This year also reminded us that meaningful impact requires both commitment and adaptability. Like many organizations in the nonprofit and settlement sectors, PIRS faced increasing pressures as community needs grew more complex and funding became more constrained. We made difficult decisions, adjusted how we work and continued finding ways to sustain the programs and relationships that matter to the women and families we serve.

Through these challenges, our purpose remained clear. We believe that immigrant and refugee women are not simply recipients of services. They are leaders, professionals, caregivers, advocates and active contributors to the communities they call home. Our role is to work alongside them, remove barriers and create opportunities for their strengths and contributions to be recognized.



Creating Impact Together captures something fundamental about PIRS. Lasting change is never the work of one organization or one individual. It happens through relationships, shared learning, collective action and the commitment of people working toward a common purpose.

This year, that commitment was reflected in our collaboration with more than **45 partner organizations, $114,186 in donor support,** and the generosity of **65 volunteers** who contributed more than **1,792 hours** across our programs, committees and Board.

As we move beyond our 50th anniversary, we are proud of our history and equally focused on our future. This means continuing to deliver accessible, responsive programs, strengthening our partnerships, investing in our people and building the organizational sustainability needed to support our mission for years to come.

We extend our sincere gratitude to our staff, volunteers and Board of Directors, funders, donors and community partners. Most importantly, we thank the women and families who inspire and shape our work. Their experiences, leadership and aspirations continue to guide our direction.

Together, we are creating opportunities for women to participate, belong and thrive, and contributing to stronger, more welcoming and inclusive communities.



Mariam Bouchoutrouch
Executive Director



Fatima Ahmed
Chair

Reflecting on our 50th anniversary

Since 1975, Pacific Immigrant Resources Society (PIRS) has been dedicated to empowering immigrant and refugee women to build fulfilling lives in Canada. Through our programs and services, we support women and their young children, foster meaningful connections and promote opportunities for participation and belonging.

Over the past five decades, PIRS has grown into a community of women, families, staff, volunteers and partners who have contributed to our history and the impact of our work.











This past year marked the conclusion of our 50th anniversary celebrations, bringing our community together to honour five decades of courage, connection and community. Through special gatherings, shared stories and a panel featuring four immigrant women connected to PIRS over the years, we reflected on the experiences, relationships and contributions that have shaped our organization.

These celebrations were a meaningful reminder of the people and stories behind PIRS' 50-year history, and a wonderful opportunity to recognize this milestone together.

ABOUT US

Our vision

Is a society that honours the strengths of diverse women and empowers their contributions.

Our mission

Is to deliver accessible, inclusive, low-barrier programs for immigrant and refugee women and their children that create a sense of belonging, meaningful participation and leadership.

Our values are:

Inclusion
Community
Compassion
Empathy
Accountability
Courage







Strategic Priorities

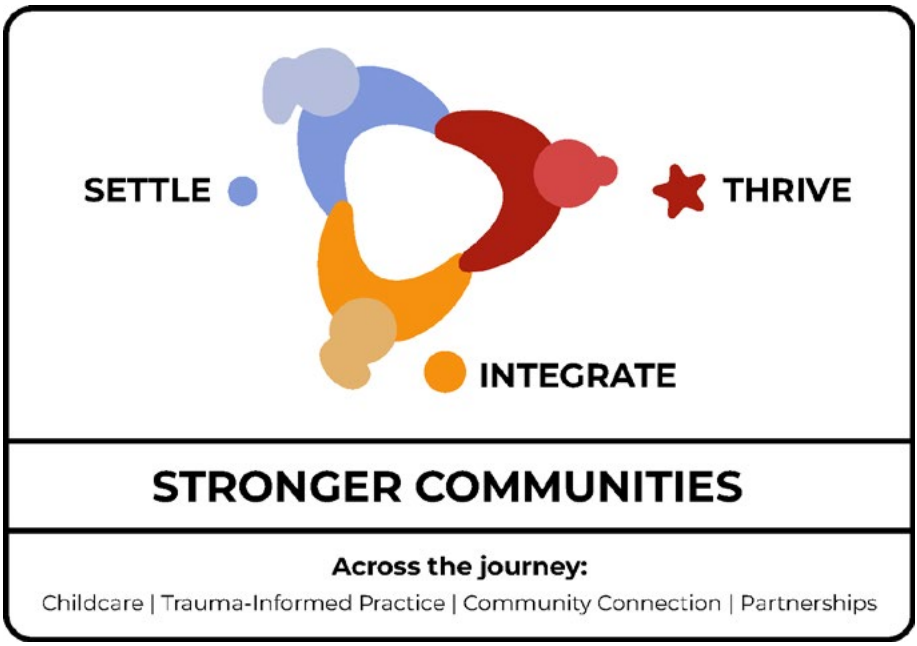
Guided by our 2026–2031 Strategic Plan, our purpose is to empower immigrant and refugee women and their children to build confidence, belonging and access to opportunities, while strengthening communities through trauma-informed, culturally responsive support.

Our four strategic priorities guide how we will advance this purpose over the next five years.

Mission Integrity	Impact through Programs and Partnerships
Sustainable Operations	Our People and Organizational Strength

How PIRS Creates Impact

There is no single pathway to building a life in Canada. Women bring different experiences, strengths and aspirations, and their needs and opportunities evolve over time. PIRS works alongside women through interconnected opportunities to settle, integrate and thrive, removing barriers while supporting their participation, leadership and contributions to their communities.



SETTLE	INTEGRATE	THRIVE
Building foundations: Language, resources, confidence and connection.	Opening opportunities: Education, employment, participation and belonging.	Leading change: Leadership, advocacy and systems change.

Our Impact 2025-2026

PIRS works to remove barriers and expand opportunities for immigrant and refugee women and their families through education, employment training, childcare, leadership development and advocacy, while contributing to stronger, more inclusive communities.

Building Language Skills for life in Canada

981
Women connected to community resources through Safe Haven and Employment Support Programs

110
Women improved their English language skills through Community English Class

Empowering Women's leadership

43
Women honed their leadership abilities through:

- Building a Childcare System that Works for Immigrant and Refugee Women
- Building Bridges

10
Immigrant and refugee women to participate in the 2026 Vancouver edition of The Shoe Project

Fostering Economic Participation

133
Women supported to enter Canadian workforce through:

- Pathways to Childcare Careers
- VCC ECEA

207
Women received specialized training and mentorship through:

- Employment Circles
- Childcare Hiring Event

Nurturing Families and Children

100
Children enhanced their literacy and social skills through

- CAPC Children Program in Community English Class

232
Children got connected to the community through:

- Finding Home Again
- BC Park Field Trip
- Science World Community Access Day

Social Enterprises

Pop-Up Childcare

1,000+
Children cared for through Pop-Up Childcare

305
Events and programs supported

Trauma-Informed Practice Training

274
Participants trained

Who We Serve

Our Community at a Glance

PIRS serves women with diverse experiences, languages, professional backgrounds and settlement journeys. Understanding who we serve helps us design responsive programs and remove barriers to participation.

1,008
Unique women served

262
Children supported

Participants ages

35 - 44 = 38.5%

24 - 34 = 35.7%

45 - 64 = 18.7%

53.3%
Refugee claimants / asylum seekers

27.7%
Newcomers (Less than 1 year)

68
Countries of origin

46
Different languages spoken



SETTLE

Building Foundations for a New Life

Settlement begins with more than information. It requires language, connection, confidence and access to resources, as well as welcoming spaces where women can navigate unfamiliar systems and begin building community.

Community English Classes & Safe Haven

PIRS delivered Community English classes and Community Navigating support for refugee claimants and asylum seekers in New Westminster and Surrey, combining language learning with wraparound supports and parent-child activities. Alongside language programming, targeted employment and professional integration supports helped women with international experience strengthen their readiness for the Canadian labour market. The Safe Haven program provided additional community resources and hosted community workshops for refugee claimants and asylum seekers.

579 Participants Served

170 Children served across activities

29 Community, employment workshops & events

4 New Partnerships *(Santé Ouest, Nature Kids BC, Family Service of Greater Vancouver)*



Participant Stories

Community English Classes — Building Confidence and Connection

When N joined PIRS' Community English Classes in Surrey in September 2025, she was adapting to a new life in Canada while caring for her children and building her English skills.

Having childminding available alongside the program made it possible for N to participate consistently. With support from the childminding team, her children gradually became more comfortable in the space, allowing her to focus on learning and connecting with others.

Over the year, N strengthened her English and became increasingly confident communicating with classmates from different backgrounds. She built friendships and began supporting other Spanish-speaking participants who were earlier in their own language-learning journey.



Surrey Community English Class



PIRS Staff at the 2025 Safe Haven Conference

Safe Haven — From Navigating a New System to New Opportunities

When K arrived in Canada as a refugee claimant, she brought a strong professional background while also navigating trauma and the complexities of starting again in a new country.

Through Safe Haven, she accessed trauma-informed employment support, referrals and opportunities to build professional connections. PIRS connected her with legal support and helped her identify practical next steps as she navigated both her settlement and employment journey.

Over time, those connections began opening new possibilities, including opportunities to participate in professional networks and secure her first paid work in Canada.

INTEGRATE

Creating Pathways to Participation and Opportunity

Building a life in Canada also means having opportunities to participate — in education, employment and community life. PIRS works with women to translate existing skills, experience and aspirations into meaningful pathways forward while addressing barriers that can limit participation.

Childcare Connect: Hiring & Networking

Through Childcare Connect, PIRS brings newcomer women and childcare employers together to make connections, explore employment opportunities and take meaningful steps toward a career in the sector.

These events reflect our commitment to supporting pathways to employment and greater economic participation for immigrant and refugee women.

142 participants

13 participating employers from childcare field

Childminding for **18** children during the event

24 countries represented



Pathways to Childcare Careers

For newcomer women looking to enter BC's childcare workforce, access to training and Canadian work experience can make an important difference.

Our **Pathways to Childcare Careers** program offers a free, 10-week learning experience combining Responsible Adult, First Aid and FoodSafe certifications with 200 hours of occupational English training and 80 hours of hands-on childcare experience.

During 2025–2026, the program reached an important milestone with the completion of its **12th cohort**, maintaining a **94% graduation rate** despite changes to practicum funding. Beyond graduation, women continued moving into employment, further education and volunteer opportunities, strengthening their economic participation and connections within their communities.



PIRS Staff

Our Impact

100 Participants

23 Children served





Neha's Story | Making Learning Possible

Pathways to Childcare Careers

As a mother of two-year-old twins, Neha wanted to develop her skills and pursue employment opportunities, but finding childcare was a major barrier. Through PIRS' Pathways to Childcare Careers program and Pop-Up Childcare services, she was able to attend classes while her children received care nearby. With this support, Neha successfully completed the program and is now taking steps toward enrolling in Early Childhood Education (ECE) training.

Early Childhood Education Assistant (ECEA) Training

In partnership with Vancouver Community College (VCC), we continue to support newcomer women in gaining the skills, qualifications and practical experience to pursue careers in BC's childcare sector.

During 2025–2026, three cohorts successfully completed their training, combining ECEA certification with hands-on experience through an 80-hour practicum. We also strengthened the curriculum by introducing Creative Arts and expanded training opportunities to reach more women.

Graduates are taking their next steps into BC's childcare workforce, pursuing employment and further education while bringing valuable skills, experiences and diverse perspectives to the sector.

Our Impact

53 Women graduated

28 Graduates secured employment

7 Continued into further ECE-related education

80 practicum hours per participant







Building Bridges

As PIRS' longest-running women's leadership program, **Building Bridges** continues to support immigrant and refugee women as they navigate life in Canada and explore new opportunities for personal growth and community participation.





Through workshops, shared learning and meaningful connections, participants strengthen their confidence, develop leadership skills and build supportive networks. We are proud to see women gaining the knowledge and confidence to pursue their goals, share their experiences and take a more active role in their communities.



"With more than 10 years of professional experience, starting a new chapter in Canada made me realize the importance of building new connections and communicating the value of my international experience. Building Bridges helped me gain confidence, strengthen my networking skills, and see new possibilities for my career. Connecting with women from different backgrounds, sharing our experiences, and building lasting friendships gave me a strong sense of belonging. Building Bridges truly became a bridge between my past experience and my future in Canada."

Sebnem Cengiz



Educational Bursaries

Access to education can make an important difference for immigrant and refugee women pursuing their personal and professional goals.

Through our Educational Bursary Program, we help reduce financial barriers by providing support for tuition, books, childcare and other education-related expenses. This year, we were proud to award **$16,000 in bursaries to eight women,** supporting their continued education, skills development and pathways toward meaningful employment and greater economic independence.

Our Impact

8 bursary recipients

$16,000 awarded in educational bursaries

Congratulations to our 2026 Recipients!



Maryam Abdar
Pharmacy



Sumedha Mallika
Early Childhood Educator

PK *Learning, Inclusion, Support Worker*

HJ *Nursing*

MM *Nursing*



Wei Gao
Education Assistant



Thuy Diem My To
Early Childhood Educator



Dilpreet Kaur Bhasin
Early Childhood Educator Assistant



"After immigrating to Canada, I had the opportunity to work with young children and discovered how meaningful it is to support them during the most important years of their development.

As an immigrant woman and a mother, I understand the importance of helping children and families from different cultures feel that they belong. This bursary will reduce some of the financial pressure of studying while also caring for my family and building a new career in Canada. It allows me to concentrate more fully on my education and move closer to becoming a qualified Early Childhood Educator.

Because I have experienced the challenges of starting again in a new country, I hope to welcome newcomer families with empathy and respect."

Sumedha Mallika Arachchige

"After moving to Canada, I wanted to build a new career where I could use my experience while also doing meaningful work. My goal is to complete my ECE Diploma and become a qualified Early Childhood Educator in British Columbia.

Receiving this bursary has been very meaningful to me. It gives me financial support and allows me to focus more on my courses, assignments, and practicum. I am very grateful for this opportunity because it brings me one step closer to starting my new career in Canada.

My advice to other immigrant and refugee women is to believe in yourself and not be afraid to start again. There may be times when you feel tired or uncertain, but every small step is progress. It is never too late to learn, grow, and create a better future for yourself and your family."

Thuy Diem My To

THRIVE

Leadership, Voice and Systems Change

At PIRS, thriving is about more than individual achievement. It is also about creating opportunities for immigrant and refugee women to exercise leadership, influence decisions and contribute to change in the systems that shape their lives.

Women bring valuable knowledge and lived expertise to conversations about childcare, employment, education, settlement and community inclusion. Yet their perspectives are not always reflected in the policies, programs and institutions that affect them.

Through our leadership development and systems-change initiatives, PIRS works alongside women to strengthen their collective voice, build connections with decision-makers and translate lived experience into research, recommendations and advocacy.

This work recognizes that lasting impact requires more than helping women navigate existing barriers. It also means working together to change the conditions that create those barriers in the first place.



Women’s Leadership & Development

Through our Women’s Leadership & Development (WLD) programs, PIRS supports immigrant and refugee women at different stages of their journeys to strengthen their confidence, develop leadership skills and use their lived experiences to influence positive change.

From personal development and community engagement to advocacy and systems change, our programs create opportunities for women to connect, lead and contribute to decisions that shape their lives and communities.







Building a Childcare System that Works for Immigrant and Refugee Women 2.0

BCS 2.0 strengthens the leadership and advocacy of immigrant women working to influence a more inclusive, accessible and sustainable childcare system in British Columbia. The initiative connects lived experience with research, sector engagement and policy dialogue.

14 childcare advocates

30+ capacity-building sessions

20+ sector engagement meetings / presentations

1 community research report = **13** policy recommendations

This year, Childcare Leadership Group members connected with the broader childcare advocacy movement, contributed lived experience and solutions through policy consultations, developed policy-focused evidence and continued engaging decision-makers and sector leaders.



Inclusive Childcare for All 2.0

Through a national partnership with Oxfam Canada and Child Care Now, PIRS brought the experiences of immigrant and refugee women working in childcare into broader conversations about inclusive childcare policy and practice. PIRS engaged 22 alumni working in the sector through three Communities of Practice and carried their perspectives into a national Summit of more than 100 participants.



Lana (in brown) with other participants from The Shoe Project 2025



"When I heard that PIRS offers programs where my daughter could be cared for while I attended my course, it felt like an open door—a door I had been waiting for since arriving in Canada.

Because of that support, I was able to study, grow, and graduate. PIRS did not just give me a course—they gave me access, dignity, and opportunity. That opportunity allowed me to reconnect with my goals, my confidence, and my place in the community.

My story reflects the reality faced by many newcomer mothers. Women arrive in Canada with skills, education, and dreams, but without accessible childcare and community support, their potential remains untapped. Investing in newcomer mothers strengthens families and builds more inclusive communities."

Lana Dilshad | Participant, Inclusive Childcare for All (Community of Practice and Advocacy Training), Building Bridges and Pathways to Childcare Careers

Stories That Connect and Inspire

The Shoe Project

Stories of Courage, Resilience and Connection

Through **The Shoe Project**, PIRS, in collaboration with YWCA BC, brings together 10 immigrant and refugee women to share the journeys that brought them to Canada, each story anchored in a pair of shoes representing moments of courage, resilience and new beginnings.

Over four months, participants work with professional writing mentors and theatre coaches to bring their stories to life, strengthening their confidence and finding connection through shared experiences.

The journey will culminate in live performances on November 7 and 8, 2026, at the Olympic Village Stage at the BMO Theatre Centre, inviting audiences to listen, connect and deepen their understanding of migration, identity and belonging.

More than a performance, The Shoe Project celebrates the power of women's voices to inspire empathy, challenge perspectives and bring communities closer together.



2026 The Shoe Project storytellers.



2026 Group workshop session.

“Through The Shoe Project, I felt supported, heard, and seen. Today, I truly believe my story matters, and I feel more confident sharing it with others.”



Extending Our Impact

Social Enterprises

PIRS' social enterprises extend community-informed approaches beyond direct programming. They help remove barriers to participation, build sector capacity and create employment and professional development opportunities.

Pop-Up Child Care

Pop-Up Child Care provides flexible on-site childminding that helps organizations create more inclusive and family-friendly programs and events. At the same time, it creates flexible employment and opportunities for childcare workers to strengthen their experience and professional connections.

305 events and programs supported

1,000+ children cared for

14 community organizations

21 Pop-Up Child Care staff

This year, Pop-Up Child Care expanded its reach across conferences, job fairs, gatherings and community events. PIRS' Pop-Up Child Care was also nominated as Event Childcare of the Year by The Eventistry Awards 2026.







Trauma-Informed Practice Training

PIRS continued expanding Trauma-Informed Practice Training across sectors and regions, including the early learning and childcare workforce, settlement organizations and rural and remote communities.

274 participants

13 sessions

29 training hours

5 organizations

Training feedback highlighted increased understanding of trauma and its impacts, greater confidence supporting clients, and more reflective and compassionate approaches to practice.





Strengthening Communities

Impact Happens Through Connection

PIRS' impact extends beyond individual programs. Volunteers, partners, donors, funders, Board members and community organizations contribute time, expertise, resources and relationships that strengthen our ability to respond to community needs.





Volunteers

Volunteers are an important part of PIRS, contributing their skills, lived experience and time across programs, events and behind-the-scenes activities. Their diverse languages, cultures and professional experiences help create welcoming and accessible spaces for participants.

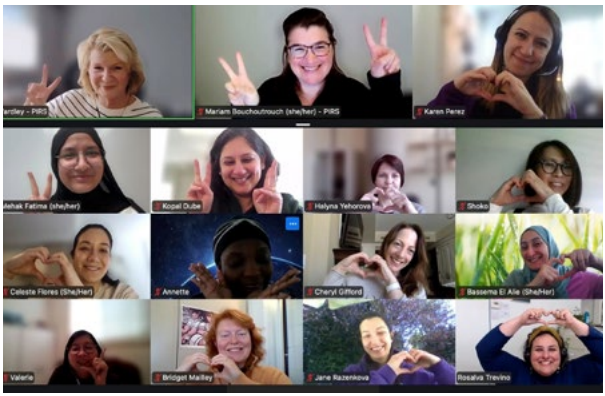
Our Board of Directors also contributes valuable volunteer time, providing governance, financial oversight and strategic guidance to support PIRS' mission and long-term sustainability.

65 active volunteers

1,792+ volunteer hours

The People Behind the Impact

Creating Impact Together Starts With Our Team







Every impact highlighted in this report begins with people. Across PIRS, our team brings professional expertise, lived experience, cultural knowledge and a shared commitment to supporting immigrant and refugee women and their children. Their work strengthens programs, builds trusted relationships and brings our mission to life every day.

During 2025–2026, we continued to invest in opportunities for staff to connect, learn and collaborate across programs and departments. Through Team Connect, All-Staff gatherings, professional development and team-building activities, we strengthened the relationships and shared understanding that help us work more effectively as one organization.

At the centre of this collective effort is a team deeply committed to PIRS' mission. We recognize and thank our staff for the care, adaptability, professionalism and dedication they bring to their work and to the communities we serve.

Financial Overview

Stewarding Resources for Impact

Responsible stewardship enables PIRS to sustain programs, respond to evolving community needs and invest resources where they can create meaningful impact.

Revenue	2026	2025
Grants earned	1,481,390	1,779,577
Donations in-kind	0	11,373
Donations - cash	114,186	109,035
Other income	178,388	202,118
Interest and other	19,943	14,952
Total	$1,793,907	$2,117,055

Expenses	2026	2025
Salaries & benefits	1,447,716	1,414,781
Program expenses	395,829	313,941
Office and other	65,161	62,610
Community relations	24,325	30,448
Total	$1,933,031	$1,821,780

Revenue over expenses	2026	2025
	($139,124)	$295,275



Fundraising

PIRS was built on the belief that fostering belonging, inclusion, and multiculturalism mattered both for the success of isolated immigrant mothers as well as for a healthy, thriving society. Since 1975, donors have helped make this belief a reality for thousands of women and for Vancouver itself. PIRS has navigated five decades of change, but has always supported women to create and feel a sense of belonging among their peers and in Canadian society. As we step into the next fifty years, we will continue to work towards a society that honours the strengths of women from all backgrounds and values what they bring to the community.

PIRS has supported thousands of women to build new lives in Canada for over 50 years together with our donors who believe in the importance of supporting and uplifting diverse women. Leaving a gift to PIRS in your will or estate plan will ensure a lasting legacy of belonging and leadership for future generations of immigrant and refugee women and their families.

Your legacy will create possibilities for generations to come.

By including PIRS in your will or estate plans, you can help ensure that immigrant and refugee women continue to have access to the programs, connections and opportunities they need to pursue their goals, contribute their strengths, and shape their communities.

Featured Funding Partners

We would like to highlight and thank two partners who have supported PIRS programs over several years either with multi-year grants or with recurring annual grants. Their understanding and dedication to maintain longstanding programs is integral to ensuring ongoing support for women and their families that creates meaningful impact year after year.

The City of New Westminster has supported Community English Classes in New Westminster since 2022 and approved a three-year grant from 2026 to 2028. Their support has already helped over 200 women and 130 children to improve language skills, learn about Canadian life, build connections, and gain resources to help their families thrive in their new home. We are grateful for their incredible commitment to supporting women and their families in the New Westminster community.



New Westminster

BC Parks Foundation has enabled PIRS to help newcomers access provincial parks for four summers. Since 2022, more than 350 immigrant and refugee women and children have been able to connect with nature in their new British Columbia home through field trips and nature-based workshops. For people rebuilding their lives in a new place, accessing nature is crucial to wellbeing, and offers an important opportunity for calm and connection among the stress of navigating a new home.







BC PARKS FOUNDATION

Looking Ahead

Continuing to Create Impact Together

As we look to the future, PIRS remains committed to empowering immigrant and refugee women and their children to build confidence, belonging and access to opportunities.

Guided by our 2026–2031 Strategic Plan, four priorities will help us strengthen our work and deepen our impact over the next five years.

Mission Integrity

Keep immigrant and refugee women's strengths, experiences and leadership at the heart of everything we do.

Impact Through Programs and Partnerships

Strengthen programs and partnerships to expand opportunities and respond to the evolving needs of women and families.



Sustainable Operations

Build financial stability through stronger financial planning, diverse funding sources and the continued growth of our social enterprises.

Our People and Organizational Strength

Support our staff and strengthen the resources, systems and relationships needed to deliver quality programs and services.

Our commitment remains the same: to work alongside immigrant and refugee women, recognize their strengths and contributions, and help build communities where everyone has the opportunity to belong and thrive.

The next chapter of PIRS' story will be created together.



Acknowledgements

Thank You to Our Funders, Partners, Donors and Friends

Creating impact together is only possible through the commitment of the many people and organizations who believe in PIRS' mission and work alongside us.

Staff and Volunteers

Staff: Amal Nsaif, Amandeep Kaur, Amira Chache, Antoinette Andoh Quayson, Audrey Kurniawan, Bassema El Alie, Bridget Mailley, Celeste Flores, Feri Dehdar, Fernanda (Fey) Loyola, Freshta Farah, Gillian Yardley, Guohong (Anna) Xia, Halyna Yehorova, Hannah Kim, Jaswinder (Jaz) Malhi, Jie (Jenny) Shen, Jingjiao (Ada) Zhang, Karen Perez, Kyoung-Min (Mina) Park, Lavanya Kodeboena, Leanna Inokoshi, Man (Maggie) Zhang, Maria (Bettina) Esteban Davalos, Marialejandra Reyes, Mariam Bouchoutrouch, Maryam Haidari, Mehak Fatima, Mehnroosh Amin Aghaee, Merineia Pereira, Nada Esam Abdelwahab Mohamed, Naghmeh Zebardast, Nataizya Mukwavi, Navin Keo, Nongkran (Yuki) Ho, Nooshin Rabierad, Olivia Chen, Paola Mendoza Belio, Prabhjot Kaur, Qing (Chelsea) Du, Rosalva Trevino, Rosmery Caridad Morera Amayo, Ruta Hidat, Safiya Ayuen, Sanzida Habib, Seyedeh Fahimeh Mostafavi, Shoko Oishi, Sujata Parelkar, Valerie Lai, Yevgeniya (Jane) Razenkova, Yelyzaveta (Liza) Nikkel, Yue (Viola) Tong, Zarmina Mohammad Ali, Yosan Okubalibanos Desta.

Volunteers: Afagh Rabieizadeh, Behnaz Motalebi Esfidvajan,Binalkumari Patel, Cun Hong (Lucy) Wei, Edilsa Esther Blanco Castro, Elina Najari, Gabriela Morales, Geraldine Milagros Rivas Chunga, Hannah Lai, Hareem Bilal, Heather Kennedy, Husna Ilyasoglu, Jackelin Helena Paez Penaranda, Julie Shettler, Karina Gill, Karla Wanessa Gusmao Pattie, Konjit Manyazewal, Kulwinder Kaur Buttar, Lesby Johanna Lora Carrillo, Lieu Ngo Violet, Mahshid Hadi, Mariia Moskalash, Mayra Vazquez, Mehri Vaheb, Mina Bakhtiarian, Mitali Desai, Monica Perea Rosas, Monica Soto Valencia, Nabasheke Jeanne D'arc Birindwa, Naomi Asimo, Nataliia Mikhalishcheva, Neha Tewari, Paavani Gaur, Pourabi Chatterjee, Prabhjot Kaur, Rajbir Kaur, Renu Sundarraj George, Rozita Deravi Pour, Saeeda Ahadi, Sajeda Serat, Samanta Villamil Jiménez, Sapana Rani Sharma,Sedigheh Kazemi, Shadia Mohamed Juma Noreen, Shake Basmajian, Sukhmeet Kaur ,Sumedha Mallika Arachchige ,Sungkyung (Lily) Roh ,Teresa Yuk Mei Young, Tsolmon (Rose) Baasan, Tyson Bears, Xiao Ling (Claudia) Chen, Yim Man (Bliss) Chan, Zakira Ahmadi, Zhi Ying (Joyce) Li.

65 Volunteers with more than **1,792 hours** in programs.

Board members: Fatima Ahmed (Chair), Ella Laure Hipolito (Vice Chair), Michael Mutiso (Treasurer), Sonam Swarup (Treasurer), Nene Azu (Secretary), Jessica Forman (member), Renuka Seru (member), Yannick Hilaricus (member), Sladjana Borovcanin (member), Phyllis Lai (member).

Funders, partners, donors and friends

PARTNERS

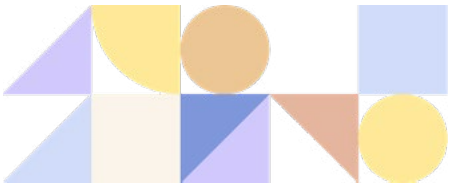
221A Artist Run Center Society
Black Women Connect
BC Policy Solutions
Cameray Child and Family Services
Canadian Mathematical Society
Canadian Worker Co-op Federation
Center A
Childcare Now
Chimo Community Services
City in Color Cooperative
Columbia College
Decoda Literacy Solutions
DIVERSEcity Community Resources Society
Douglas College
Edmonds Church
Holy Trinity Cathedral
IEC of BC
ISS of BC
Inclusion BC
MOSAIC
Mothers Matter Canada
Neighbourhood Houses
- Alex House
- Burnaby Neighbourhood House
- Frog Hollow Neighbourhood House
- Kiwassa Neighbourhood House
- South Vancouver Neighbourhood House

Oxfam Canada
Public Service Alliance of Canada
Simon Fraser University
Surrey Alliance Church
The Arts Club of Vancouver Theatre Society
The Cultch
The South Asian Legal Clinic of BC
University of British Columbia
Vancouver Community College
Vancouver School Board
Vision2Reality Foundation
Westcoast Child Care Resource Centre
Women Transforming Cities (WTC)
YWCA BC
Collingwood Neighbourhood House
Alert First Aid
IECBC
Justice Education Society

PIRS is proud to be active in many coalitions and networks, including the following. These partnerships strengthen our work and create meaningful opportunities for collaboration and shared initiatives.

Some of our active partnerships, coalitions, and networks include the following:

AMSSA Immigrant Integration Coordinating Committee
Burnaby Immigration Partnership Table (BIPT)
New Westminster Immigration Table (WINS)
Surrey Local Immigration Partnership (LIP)
Vancouver Local Immigration Partnership (VLIP)
Burnaby ECD Table
South Vancouver ECD Table
Family Initiatives CAPC Coalition
Burnaby Inter-Agency Council
Multi Agency Partnership (MAP)
AMSSA Regional Service Provider meetings
Alliance for Racialized, Refugee and Im/migrant Women
Wage Grid Advisory Committee - The Coalition of Child Care Advocates of BC
First Call: BC Child and Youth Advocacy Coalition
BC Poverty Reduction Coalition
Early Childhood Educators of BC (Sector Steering Committee Early Care and Learning Recruitment and Retention Strategy)
Alliance for Gender Justice in Migration
RADIUS, Simon Fraser University (RADIUS SFU)



FUNDERS:

With heartfelt gratitude, we thank all our 2025-2026 funders for their generous contributions and unwavering support, which empower us to create lasting change in the lives of immigrant and refugee women and their families.

2025-2026 Funders

Al Roadburg Foundation
Amy Dalgleish Memorial Endowment Fund held at and administered by Vancity Community Foundation
BC Parks Foundation
Chang Yung Memorial Fund through the Vancouver Foundation
Chie Hirate Fund held at and administered by Vancity Community Foundation.
City of New Westminster
City of Surrey
City of Vancouver
Columbia College
Elliott Family 2011 Foundation
Face the World Foundation
George Sisters' Fund held at and administered by Vancity Community Foundation
Government of Canada
Immigration, Refugees and Citizenship Canada
Laura Blumenthal Fund held at and administered by Vancity Community Foundation
Margaret Mitchell Fund for Women held at and administered by Vancity Community Foundation
Martz Family Fund, held at Vancouver Foundation
Mazon Canada
Mothers Matter Centre (MMC)
Oxfam Canada
Province of British Columbia
Public Health Agency of Canada
SVP Vancouver
The Arts Club of Vancouver Theatre Society
The Houssian Foundation
UBC Community Engagement
Vancity Community Foundation
Vancouver Community College
Vancouver Foundation
Women and Gender Equality Canada



Be part of the impact.

Together, we can continue creating opportunities for immigrant and refugee women and their children to settle, integrate and thrive.

Scan the QR code to learn more, donate or get involved.

Partner with us.
Support our work.
Volunteer.
Advocate.
Create impact with us.

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info@pirs.bc.ca

Website
pirs.bc.ca/

Pacific Immigrant Resources Society
@pirsvancouver